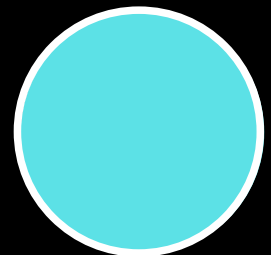
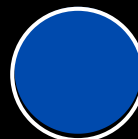
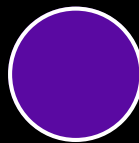
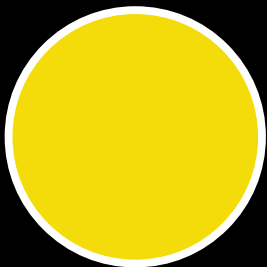
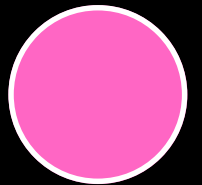


LGBTQIA+

# Student Resource Guide

Davidson College  
2020-2021



## **Dear Davidson College LGBTQIA+ Student Community,**

As Assistant Dean of Students for Diversity and Inclusion, I am humbled that I have an opportunity to support and advocate for LGBTQIA+ students at Davidson! There is a growing community of students, staff and faculty that is ready to welcome you on your journey and an increasing number of events, programs and resources available.

Being queer and trans\* on campus can be both exciting and challenging. Regardless of where you are on your journey exploring your sexuality and/or gender identity, there may come a time when you need support through on-campus and off-campus services and resources.

The LGBTQIA+ Student Resource Guide is a student-driven project implemented through Davidson College's Center for Diversity and Inclusion. It is our collective hope that students can use this guide to easily access resources and support without stigma and minimal barriers so that queer and trans\* students can THRIVE on campus. While we have taken great strides to compile as much information as possible to ultimately benefit students, it is in no way an exhaustive guide and we welcome feedback as we plan to provide updated guides on a semi-regular basis.

We hope this proves to be a useful guide for you throughout your time at Davidson and appreciate any effort you can offer towards sharing this resource with others.

Sincerely,

**Dr. Dre Domingue**

**Assistant Dean of Students for Diversity & Inclusion**

**Davidson College**

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## Center for Diversity and Inclusion Mission

The Center for Diversity and Inclusion (CDI) fosters an inclusive and welcoming environment on campus for systemically underrepresented student populations at Davidson College. The Center pursues this goal by providing direct support services, educational programming and community building opportunities within and across social groups. The Center supports students of color, undocumented/DACA, LGBTQIA+ and first-generation student populations.

## Staff

The Center for Diversity and Inclusion is led by the Assistant Dean of Students for Diversity and Inclusion, and supported by the Program Coordinator for Diversity and Inclusion. In addition to them, there are three teams of student staff: the LGBTQIA+ team, the Education and Advocacy team, and the STRIDE team.

Our office hours are 9:30am-5:00pm EST in the Center for Diversity and Inclusion, Union Room 207. Our phone number is (704)894-3103 and email is [cdi@davidson.edu](mailto:cdi@davidson.edu).

## Lavender Lounge

The Lavender Lounge is a space for LGBTQIA+ and questioning students. It is located in the sub-basement of Belk Residence Hall, and is open 24 hours weekdays and weekends with Catcard access. LGBTQIA+ student staff have approximately 2-5 office hours in the lounge throughout the week. There are LGBTQIA+ books and DVDs available for students to rent out.

## Lavender Reservations through EMS

This space is exclusively used for programming through the Center for Diversity & Inclusion and is available for reservation request through EMS for LGBTQIA+ student organization events and meetings. To reserve the space please visit [ems.davidson.edu](http://ems.davidson.edu).



## Events

The LGBTQIA+ team of student staff plans a range of events throughout the year that are for different communities within the larger LGBTQIA+ community. Events we've hosted in the past include: a Queer People of Color dinner series, a "Family Friday" movie night series, and various events during National Coming Out Week such as the Trans\* Dinner, an installation of student stories and art, and an exhibit of the history of Coming Out at Davidson, a QPOC Karaoke event, and a LGBTQIA+ movie night. We also collaborate with student organizations, such as our co-sponsored Queersgiving with Queers & Allies.

## Stay Up to Date with CDI Programs and Initiatives !



Email [cdi@davidson.edu](mailto:cdi@davidson.edu) to be added to our bi-weekly newsletter. Learn about our programs, initiatives, and other campus news.



Follow us on Instagram @davidsoncdi to stay up to date with programs, initiatives, and more.



Follow our Center for Diversity and Inclusion page on WildcatSync, to stay up to date with our events. <https://wildcatsync.davidson.edu/>

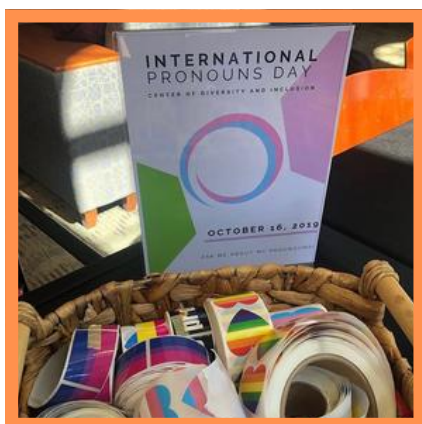


Find out more about the CDI on our website:

<https://www.davidson.edu/offices-and-services/diversity-and-inclusion>



Stop by our office to learn more, or grab a coffee or tea! We are located in the Union room 207!



## Residence Life Office

The Residence Life Office makes it a priority for every student to feel welcome and included in their living environment.

Community programming by student staff members will emphasize the Residence Life Office's departmental learning goal of Inclusive Excellence. Some topics will include education on and the exploration of gender identity, the intersection of social identities, and the LGBTQIA+ community.

**Gender Inclusive Housing Information:** Some students feel more comfortable in a living environment where men and women live interspersed and not separated on wings, hallways or rooms defined by gender. Davidson College offers a wide range of residential options for students, many of which are either gender integrated or gender inclusive. For first-year students, students can preference a mixed gender floor or a single gender floor.

Upper-class students can live in buildings with gender interspersed rooms and suite and eventually, live in a suite or apartment with other students regardless of gender identity.

Gender Inclusive Housing offers a gender-integrated community with a variety of living options to meet those needs. In Gender Inclusive Housing, rooms are not designated by gender during the room selection process for greater assignment flexibility.

Community bathrooms in Gender Inclusive Housing do not have a gender designation. We work with all students who identify as transgender or genderqueer on an individual basis to determine which housing options are best for them.

### Contact Information

Email: [rlo@ davidson.edu](mailto:rlo@ davidson.edu)

RLO is located adjacent to Lula Bell's and Belk Residence Hall.

Office hours are Monday-Friday 9:00am-5:00pm

## Student Activities

The Student Activities Office supports all students and student organizations. Students can come to our office or check out WildcatSync (<https://wildcatsync.davidson.edu/>) to learn how to get involved and connect with student organizations. The office works with student leaders of all LGBTQIA+ organizations on organizational administration and event logistics in addition to providing guidance and event support to organizations and departments that bring speakers and performers that relate to the topic of gender and sexuality.

### Contact Information

Email: [studentactivities@davidson.edu](mailto:studentactivities@davidson.edu)

The Student Activities office is located on the fourth floor of the College Union.

### **Queers & Allies (Q&A)**

Queers and Allies is the largest and oldest student organization at Davidson College with the fundamental aim of building community for and awareness of the LGBTQIA+ community on campus. Through various monthly and annual events, Q&A advocates for increasing awareness and celebrating the diversity of the LGBTQIA+ population at Davidson College in all aspects of campus life.

### **You Are Not A Stranger Here (YANASH)**

YANASH is a confidential student group created by students for any and every Davidson College student to seek queer community without the pressures and fears of coming out. The organization fosters an inclusive environment for attendees to seek information about queer identities, gender identities, and sexualities in group and peer support networks.



## Queer Mentorship Program

The Queer Mentorship Program pairs incoming first year students with queer sophomore, junior, or senior Davidson College students. The program recognizes that the transition to college is a hard time, especially so for queer and/or questioning first year students. The organization hopes that a mentor can help assist and guide students through their acclimation to Davidson College and create a more welcoming community at Davidson College.

## Religious Life

The Chaplains' Office, located on the 4th floor of the Alvarez College Union, has a long history of supporting the LGBTQIA+ community, going back to the formation of the first queer students' group at Davidson in the 1980s. Chaplain Rob Spach is a minister in the Presbyterian Church USA, which is fully inclusive of the LGBTQIA+ community. He recently officiated at the wedding of a gay Davidson couple. Associate Chaplain Grace Burford is Buddhist and identifies as lesbian. The office staff speak often with and have resources for students exploring their sexuality, gender identity, and religious faith or spirituality. You don't need to be religious, though, to find a welcoming embrace and support from the Chaplains' Office.

### Contact Information

Chaplain, Rob Spach

Phone: (704)894-2423

Email: [rospach@davidson.edu](mailto:rospach@davidson.edu)

Associate Chaplain, Grace Burford

Email: [grburford@davidson.edu](mailto:grburford@davidson.edu)

The Chaplain's Office is located on the 4th floor of the Union.

## Center for Student Health and Well-Being

### Student Counseling Center

The Davidson College Center for Student Health and Well-Being strives to create an inclusive and supportive environment where students who are Lesbian, Gay, Bisexual, Transgender, Queer, Intersex, etc. (LGBTQIA+) all students regardless of sexual orientation, gender identity/expression, and sex are welcomed, supported, valued, and engaged. The Davidson College Center for Student Health and Well-Being which is made up of therapists, nurses, health educators, dietitians, and administrative staff share a common approach of affirming that all persons have the potential to live fully functioning and emotionally healthy lives throughout the lifespan along the full spectrum of gender identity and gender expression.

The Center for Student Health and Well-Being is proud to stand with the LGBTQIA+ community and provide a safe and welcoming place to get health care and information. Counselor and Coordinator for Diversity, Equity and Inclusion started in the Fall of 2019 and a LGBTQIA+ focused counselor will begin in Fall 2020.

#### Contact Information

Phone: (704)894-2300

Website: <https://www.davidson.edu/offices-and-services/student-health-and-well-being/counseling-services>

## Center for Student Health and Well-Being

### Health Education Office

The Health Education Office is a welcoming place to all LGBTQIA+ students. Health care information and resources within the Center for Student Health and Well-Being as well as off campus are available through our office. There is monthly free and confidential STI testing in our office provided by the Mecklenburg County Health Department open to all students, staff and faculty. Our lending library has many good books for students exploring college health issues such as sexuality, substance use and self-care. Our outreach programming is broad and inclusive and can be customized. Specialized programming for just LGBTQIA+ students (for example, Queer Sex Ed) is part of our mission through our collaboration with the Center for Diversity and Inclusion.

#### Contact Information

Georgia Ringle, Health Educator

Email: [geringle@davidson.edu](mailto:geringle@davidson.edu)

Phone: (704)894-2902

The Health Education Office is located in the lower level of the Center for Student Health and Well-Being. Their door says “Come on In”. Please come on in and meet the Health Educator and the Health Education Fellow at any time. For individualized appointments, emailing for a time to meet is best.

## Center for Civic Engagement

The Center for Civic Engagement promotes learning through engagement with the community. In partnership with public and nonprofit organizations, the center connects students, faculty and staff with opportunities to build community capacity and impact positive change. Our programs and events range from introductory service experiences to immersive summer internship programs, community-based learning courses, leadership development opportunities and events related to social change. In addition, the CCE has grants and seed funding for students to support service and social action throughout the United States and abroad.

### Contact Information

Visit [WildcatSync.davidson.edu](http://WildcatSync.davidson.edu) for regular updates on programs, resources and deadlines.

## Davidson Outdoors (DO)

Davidson Outdoors (DO) encourages the participation of all individuals in outdoor spaces. We welcome people of all identities, backgrounds, or previous experience. D.O. offers a variety of outdoor trips and events, both on and off campus, focused on spending time in nature, building community, and growing personally. Trip Leaders are trained to support the needs of participants of all genders and sexualities.

### Contact information

Katie Mathieson, Director of Davidson Outdoors

Email: [kamathieson@davidson.edu](mailto:kamathieson@davidson.edu)

Phone: (704) 894-2173

Austin Langley, Assistant Director of Davidson Outdoors

Email: [aulangley@davidson.edu](mailto:aulangley@davidson.edu)

Phone: (704) 894-2623

## Campus Police

Davidson College Campus Police and Public Safety recognizes the value of different identities and cultures bring to the campus community. Department personnel strive to always be inclusive, fair and impartial within day-to-day operations and contact with all campus community members. Department personnel take part in diversity and inclusion training each year, and has a close partnership with the Center for Diversity and Inclusion at Davidson College.

### Contact information

Email: [campuspolice@davidson.edu](mailto:campuspolice@davidson.edu)

Phone: (704)894-2178

## Bias Incident Response and Education

Davidson College is an institution of higher learning and is committed to providing a safe and inclusive environment for all members of the community. Students, faculty, and staff all play a vital role in creating living and learning spaces that are free from bias, harassment, intimidation and hate.

### What is a Bias Incident?

A bias incident is also an offense against a person or property motivated in whole or in part by the offender's bias against a race, religion, disability, ethnic origin, sexual orientation or gender identity BUT may not rise to the level of a crime.

### How to Report a Bias Incident

If you have been the target of a bias incident (or have witnessed a bias incident) you may complete the online form listed under 'Bias Education and Response' on our website.

#### Bias Incidents and Hate Crimes Report Form

[https://cm.maxient.com/reportingform.php?DavidsonCollege&layout\\_id=6](https://cm.maxient.com/reportingform.php?DavidsonCollege&layout_id=6)

#### Center for Diversity and Inclusion Website

<https://www.davidson.edu/offices-and-services/diversity-and-inclusion>

### Questions?

If you have questions or need more information please contact [cdi@davidson.edu](mailto:cdi@davidson.edu).

## LGBTQIA+ and Emergency Support

We understand LGBTQIA+ students might need emergency support. If so, please contact Assistant Dean of Students for Diversity and Inclusion, Dean Domingue, at [drdomingue@davidson.edu](mailto:drdomingue@davidson.edu).

## Gender and Sexuality Studies

This interdisciplinary major and minor trains students to examine gender relations and the construction of gender and sexual difference from a globally-informed perspective and to consider how gender and sexuality intersect with the social categories of race, class, ethnicity, disability, and age to produce our complex social identities. The department offers a range of courses on queer and trans\* studies such as Queer Families, Latinx Sexual Dissidence, Television: Queer Representations, Queer Ethnographies, and Transgender Studies.

The Charles N. Williamson Endowment, created by Dr. Charles Nelson Williamson '64, promotes the learning and understanding of LGBTQIA+ issues through curricular and co-curricular projects and programs. The Williamson Endowment is administered through the Office of the Vice President for Academic Affairs and has supported a variety of programming, speakers, conferences, and workshops related to queer and trans\* studies. It also supports the Williamson Teaching Award, which enriches the college's curricular offerings in queer studies. The Williamson awardee is a tenured core GSS faculty member who, over the two years of the award appointment, teaches core courses in GSS and creates one new course in queer/sexuality studies.

### Contact Information

Phone: (704)894-2398

Chair of Gender and Sexuality Studies, Melissa González

Phone: (704)894-2245

Email: [megonzalez@davidson.edu](mailto:megonzalez@davidson.edu)

## Center for Career Development

The Center for Career Development supports the LGBTQIA+ community through its open and welcoming environment alongside tailored career resource handouts. CCD has a workplace guide as well as a career resource guide – both are dedicated towards helping students understand what it means to be queer in the workplace, considerations to be mindful of, and how to navigate being out at work.

### Contact Information

Dalton Langdon: [dalangdon@davidson.edu](mailto:dalangdon@davidson.edu)

### Resources

CCD has two separate career resources:

- LGBTQ+ Work-place Guide
- LGBTQ+ Career Resource Guide

When you enter Handshake click on “Career Center”, a dropdown menu appears. Click the “Resource” option. Students can then quickly use the “Search Bar” and use the key term LGBT and find our two guides.



## Education Abroad

The Office of Education Abroad is committed to assisting LGBTQIA+ students as they navigate the study abroad process. Our advisors welcome any questions or concerns that students may have about certain countries or program options, and we can help them explore additional resources about what life is like abroad for someone who identifies as LGBTQIA+. They can also check out the Diversity and Inclusion section of our website for more information.

### Contact Information

Email: [abroad@davidson.edu](mailto:abroad@davidson.edu)

The Office of Education Abroad is located in the Duke Residence Hall on the 1st floor.

## Office of Alumni and Family Engagement and DLAN

The Office of Alumni and Family Engagement supports the Davidson LGBTQIA+ Alumni Network (DLAN), which serves as a source of support, advocacy, visibility, and programming for the lesbian, gay, bisexual, and transgender (LGBT) alumni population of Davidson. Current programming includes DLAN receptions held during major alumni programs, including Reunion Weekend. DLAN also organizes a marching group each year at the Charlotte Pride parade and hosts a post-parade alumni gathering.

### Contact Information

Yolanda Gilliam, DLAN Staff Liaison and Assistant Director of Alumni and Family Engagement

Email: [yogilliam@davidson.edu](mailto:yogilliam@davidson.edu)

Phone: (704)894-2559

## Time Out Youth

### Mission

To support lesbian, gay, bisexual, transgender, queer and questioning youth by offering vital programs, fostering unconditional acceptance, and creating safe spaces for self-expression through leadership, community support and advocacy.

### Background

Time Out Youth provides free testing and community engagement for LGBTQ people ranging on age from 12-18. This re-source is specific to children and teens and could be used for first and second year students.

### Contact

<https://www.timeoutyouth.org>

Phone: (704)344-8335

Email: [info@timeoutyouth.org](mailto:info@timeoutyouth.org)

3800 Monroe Road, Charlotte, NC 28205

## Parents and Friends of Lesbians and Gays (PFLAG)

### Mission

Our mission is to build on a foundation of loving families united with LGBTQ people and allies who support one another, and to educate ourselves and our communities to speak up as advocates until all hearts and minds respect, value and affirm LGBTQ people.

### Background

PFLAG is the first and largest organization for lesbian, gay, bisexual, transgender, and queer (LGBTQ+) people, their parents and families, and allies.

### Contact

<https://pflagcharlotte.org/>

Phone: (704)942-6857

Email: [pflagcharlotte@gmail.com](mailto:pflagcharlotte@gmail.com)

## Transcend Charlotte

### Mission

The mission of Transcend Charlotte is to promote authenticity, connection, and social justice by empowering transgender individuals and all gender diverse or gender non-conforming people impacted by oppression and/or trauma.

### Background

We strive to promote authenticity, connection, and social justice by educating the public/organizations on topics that are misunderstood by a majority of the population. In doing so, we hope to reduce feelings of isolation, suicide rates, homelessness, and other poor outcomes for those struggling because of their minority status or traumatic experiences.

### Contact

<http://transcendcharlotte.org/>

Phone: (704)980-8509

Email: [riseabove@transcendcharlotte.org](mailto:riseabove@transcendcharlotte.org)

3800 Monroe Road, Suite B Charlotte, NC 28205

## QNotes

### Background

QNotes is the LGBTQ arts, entertainment and news publication based in Charlotte, N.C. It has a free print circulation that is distributed every other week, and can often be found in the CDI's Office or Lavender Lounge.

### Contact

<https://goqnotes.com>

Phone: (704)531-9988

## Charlotte PRIDE

### Mission

Charlotte Pride creates programs and activities to enrich, empower, strengthen, and make visible the unique lives and experiences of LGBTQ people in Charlotte and the Carolinas.

### Background

The Charlotte Pride organization goes beyond simply the annual Charlotte Pride Festival and Parade, which is in August. They are involved in organizing year-round events, including Charlotte Trans Pride, Charlotte Latin Pride, and Reel Out Charlotte, and are one of the largest LGBTQ+ organizations in the American Southeast.

### Contact

<https://charlottepride.org>

Email: [info@charlottepride.org](mailto:info@charlottepride.org)

## Charlotte Black PRIDE

### Mission

The Mission of Charlotte Black Pride is to promote LGBTQIA pride primarily for, but not limited to, members of the Black community while building social awareness, embracing spirituality and celebrating the diversity that exists within our community.

### Background

Charlotte Black Pride is an organization separate from Charlotte Pride. It is dedicated to “promoting a positive image of lesbian, gay, bisexual, transgender, question-ing, intersex or asexual (LGBTQIA) gendered entities of color.” The annual Black Pride Festival is in July.

### Contact

<https://charlotteblackpride.org/>

## Charlotte Latinx PRIDE

### Background

Charlotte Latinx Pride is Charlotte Pride’s Latinx community outreach program. Charlotte Latin Pride works to create activities and events to enrich, strengthen and empower the Latinx LGBTQ community in Charlotte and the Carolinas. We offer opportunities for social networking, awareness, and education, as well as community and leadership development initiatives.

Charlotte Latinx Pride es el programa de Charlotte Pride para alcanzar a la comunidad latinx. Charlotte Latin Pride trabaja para gestionar actividades y eventos para enriquecer, fortalecer y empoderar a la comunidad latinx LGBTQ en Charlotte y las Carolinas. Ofrecemos oportunidades para interacciones sociales, la creación de conciencia y educación así como iniciativas de desarrollo comunitario y de liderazgo.

### Contact

<https://charlottepride.org/latin/>

## Charlotte Trans PRIDE

### Background

Charlotte Trans Pride is Charlotte Pride’s transgender community outreach and collaborative project — funded in part by the Charlotte Lesbian and Gay Fund. Charlotte Trans Pride seeks to provide expanded support for transgender members of the community, opportunities for social net-working, awareness and education events, as well as community and leadership development initiatives to benefit current and up-and-coming transgender leaders.

### Contact

<https://charlottepride.org/trans/>

Email: [info@charlottepride.org](mailto:info@charlottepride.org)

## **Stonewall Sports**

### **Mission**

To provide an inclusive, low cost, high FUN sports league that is managed as a non-profit with a philanthropic heart.

### **Background**

Stonewall Sports is an LGBTQ and Ally not-for-profit sports league. Sports that are included in this league are: kickball, bowling, dodgeball, volleyball, softball, and cornhole.

### **Contact**

<https://www.stonewallcharlotte.org/>

## **Charlotte LGBT Chamber of Commerce**

### **Background**

The Charlotte LGBT Chamber of Commerce (CLGBTCC), formerly known as the Charlotte Business Guild, was organized in 1992 to establish and nurture a network of business contacts and friendships, encourage fellowship and support among business, professional and charitable pursuits, and provide and promote positive role models in Charlotte's Lesbian and Gay community.

### **Contact**

<http://www.clgbtcc.org/index.php>

Email: [info@clgbtcc.org](mailto:info@clgbtcc.org)

## **LGBT Therapy: PRIDE Support Services**

### **Background**

At Charlotte Counseling and Wellness, we take pride in helping people of all backgrounds, including those with LGBTQ, questioning, or gender non-conforming identities. This includes both LGBTQ adults as well as teenagers and older children.

### **Contact**

<https://www.charlottecounselingandwellness.com/charlotte-lgbt-counseling>

Phone: (704) 774-3058

322 Lamar Avenue, Charlotte, NC 28204

## **Charlotte Transgender Health Group**

### **Background**

Organizing to serve the transgender and gender diverse community since 2012. Founded by Dr. Lisa Griffin to ensure a robust healthcare network for the community she served, the Charlotte Transgender Healthcare Group was founded on the belief that increased collaboration between professionals results in better healthcare.

### **Contact**

<https://charlottetranshealth.org/>

## University of North Carolina Charlotte (UNCC)

### LGBT Support

#### Office of Identity, Equity and Engagement

##### Mission

The mission of the office is to provide students an affirming and equitable environment committed to fostering a campus community that celebrates and supports expansion of identities through holistic development, education and intentional engagement.

##### Background

On July 1, 2018, the Division of Student Affairs went through a structural realignment. As a part of the realignment, the Multicultural Resource Center, Student Advising for Freshmen Excellence, Religious and Spiritual Life, and Latinx Student Services combined to create one unit under the Dean of Students Office. The staff and ideals of student identity development transformed these offices into Identity, Equity, and Engagement with a new mission, vision, values and programming.

##### Contact

<https://identity.uncc.edu/>

Phone: (704)687-7121



