



# ANNUAL SECURITY AND FIRE SAFETY REPORT



Davidson College Main and Lake Campus 2024

**For **emergencies** on/off campus, call 9-1-1  
for Police, Fire, and Medic Dispatch**

### **On-Campus Assistance**

#### **Davidson College Campus Police**

Officer on Duty: (704) 892-7773

Davidson Emergency/Fire/Medic/Police: 911

Non-emergency Campus Police Administration: (704) 894-2178

#### **Student Health and Well-Being**

**Student Health & Counseling:** (704) 894-2300

### **Off-Campus Assistance**

**Town of Davidson Police:** (704) 892-5131

**Safe Alliance:** (704) 375-9900

**Counseling & Education:** (704) 332-9034

**Domestic Violence Program:** (704) 332-9034

**Victim Assistance & Rape Crisis:** (704) 332-9034

**24-Hour Rape Crisis Hotline:** (704) 375-9900

### **Other Mecklenburg County Offices**

**Shelter for Battered Women:** (704) 332-2513 (Available 24 hours/day)

**Domestic Violence Victim Assistance Court Services:** (704) 336-4126

**Presbyterian Hospital:** (704) 384-4000

**Atrium-Main:** (704) 355-2000

**Lake Norman Hospital:** (704) 660-4000

Dear Davidson College Community:

It is our privilege to serve the Davidson College campus community. Thank you for your interest in reading our Annual Security and Fire Safety Report. This document will assist you in attaining the knowledge necessary to develop and maintain a sense of situational awareness. Our goal is to educate you and the rest of the community by sharing information on crime and safety, as well as offer information about various campus and local resources that may be of assistance to you.

Our students, faculty, and staff come from across the United States and different countries around the world. We need everyone's support and active participation to suppress crime effectively. The Davidson College campuses are located in safe areas, and the members of the Department of Public Safety and Campus Police ask that you help us in our mission by assisting with the following:

1. Lock residence hall doors and offices when you leave.
2. All residence hall doors on campus are access-controlled using your CatCard. Do not hold them open for strangers. Don't let people into residence halls or other protected locations, unless you know them.
3. Secure vehicles and valuables.
4. Report suspicious behavior as soon as possible. If you "See Something, Say Something." Communities that effectively report crime and suspicious behavior are generally safer.
5. When going out at night, travel with friends; there is safety in numbers.
6. Take time to understand what to do in the event of an emergency such as an armed assailant or natural disaster.

Davidson College Main and Lake Campus      (704) 892-7333  
For an Emergency                                      Dial 911

Finally, we encourage you to ask questions and share ideas with the staff and police officers at the Davidson College Department of Public Safety and Campus Police. If we build a combined sense of community for each other and this great College, together we can make a difference.

Sincerely,

Douglas Hicks  
President

Julian Coaxum  
Chief of Police

Dear Davidson College Community:

The members of Davidson College Department of Public Safety and Campus Police believe in the principles of Professionalism, Respect, Integrity and Honesty, Dedication, and Excellence. These principles guide us in our daily interactions with the Davidson College community.

The Department of Public Safety and Campus Police reports to the Vice President of Finance and Administration and is responsible for ensuring the safety and security of the Davidson College community as well as enforcing North Carolina state laws. The Department responds to criminal or unsafe behaviors by encouraging officers to engage the community in dialogue and by developing innovative methods to problem-solve through community partnerships that are appropriate to our unique campus. We assess the effectiveness of our actions through community feedback, data collection and comparisons against national best practices and law enforcement trends.

While it is necessary at times to use a traditional approach to law enforcement, the Davidson College campus police officers are integral members of the community who seek to build a relationship of trust and respect between the officers and the campus community we are privileged to serve. The concept of community-oriented policing helps to create a campus environment that promotes safe and healthy learning, in addition to promoting acceptance of responsibility for one's own actions.

The Annual Campus Security and Fire Safety Report provides information to help you become familiar with the services and resources available to our campus community. This report will provide you with the information on safety and security at both Davidson College Campuses: The Main Campus in Davidson and the Lake Campus in Iredell County. Included in this Annual Report is information about the Department of Public Safety and Campus Police policies and procedures for reporting crime, safety and security prevention and protection programs, steps to reporting sexual assault, victim assistance services, and other safety and security information to assist you. Campus crime statistics are listed for your review and information.

Our success at maintaining a safe campus is a shared responsibility that requires campus-wide commitment and communication. On behalf of the dedicated members of the Department of Public Safety and Campus Police, we wish to thank you for your support and assistance. It is our privilege to serve the Davidson College community. If I can be of service, please feel free to contact me at (704) 894-2178 or at [jucoaxum@davidson.edu](mailto:jucoaxum@davidson.edu).

Sincerely,

Julian Coaxum, Chief of Police  
The Officers and Staff of the Department of Public Safety and Campus Police

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# Annual Security Report

## From the Department of Public Safety and Campus Police

Thank you for taking time to read this year's Annual Security and Fire Safety Report (ASFSR), also commonly referred to as the "Clery Report." This report is designed to provide you with essential information about safety and security on campus. In addition to outlining the details of the many programs the College offers community members, the report also contains statistics about crime on campus. The ASFSR also supports the Biennial Review, which is located at this link: <https://www.davidson.edu/media/331>.

The Department of Public Safety and Campus Police (DPS&CP) is primarily responsible for developing services, programs, and strategies for maintaining a safe campus. To meet this goal, the department focuses primarily on four functions. First, it requires a strong partnership with the community and a belief in the value of community-oriented policing. We recognize that we provide services with consent from our community and support the idea that all relationships require constant dialogue. We are committed to the philosophy of community-oriented public safety and problem solving which we carry out through proactive programming and relationship building between police officers and students and employees to serve as visible problem solvers, as providers of programs and education related to risk-reduction and crime prevention, and through the planning and participation of special events with residence halls to foster a sense of community between public safety and our college community.

Second, we focus on the emergency management function, which requires a comprehensive approach to preventing, preparing for, responding to, and recovering from emergency and disaster situations. The college has a proactive approach to planning for emergencies and these efforts are led by the College's Emergency Management Team, in close concert with our surrounding town partners, like police, fire, and EMS. Public Safety is also the primary department responsible for notifying the community of potentially dangerous situations. This is accomplished through the SSAFER (Student, Staff and Faculty Emergency Response) immediate notification system of text, email, telephone and at times, our campus siren system, and social media (Facebook, Twitter, and Instagram). We use alert banners on the homepage and will send people to the [davidson.edu/alerts](http://davidson.edu/alerts) page for updated information. The college can quickly alert students and staff with specific information to increase public safety. All students and employees are automatically opt-ed into the system. Davidson community members not in the system must self-register at <http://bannerweb.davidson.edu/>. You must have a campus login and password to sign up.

Third, the department is charged with the enforcement of state laws. This function is essential to maintaining an environment that is safe and allows the academic mission of our college to be successful. Officers patrol the campus on foot and in vehicles to proactively look for suspicious persons, vehicles and activity and respond to emergency and non-emergency calls for service. Police officers do not enforce college policy; rather they document violations of college policy for referral to the on-campus judicial process through the Dean of Students Office for violations involving students or Human Resources for violations involving employees. Our Parking Service Attendant does issue parking citations for violations of Davidson College's Parking Rules and Regulations.

Finally, we attempt to utilize technology to serve as an additional tool for our safety and security efforts. The college incorporates systems to include restricted access to many facilities on campus. Our ICard system allows campus members to swipe their CatCards to gain entry to residential spaces and academic buildings. Fire, trouble, and door alarms systems are in place through our CatCard office to notify emergency responders of potential problems and to provide the timeliest response. To provide anonymous reports of crime, use the Silent Witness program, which can be found at this link:

<https://davidson.kualibuild.com/app/5ff4a3ed8b9765002112ec2f/start>. Anonymous reports of crime are also



included in the annual disclosure of crime statistics.

## **The Campus Security Act, legal requirements**

The Campus Security Act requires colleges and universities to:

- Publish an annual report every year by October 1<sup>st</sup> that contains three (3) years of campus crime statistics, recorded in the calendar year the crime was reported, and certain campus security policy statements.
- Disclose crime statistics for the campus, public areas immediately adjacent to or running through the campus, and certain non-campus facilities and remote classrooms. The statistics must be gathered from campus police or security, local law enforcement, and other College officials who have “significant responsibility for student and campus activities”.
- Provide “timely warning” notices of those crimes that have occurred and pose an ongoing “threat to students and employees”; and
- Disclose in a public crime log “any crime that occurred on campus...or within the patrol jurisdiction of the campus police or the campus security department and is reported to the campus police or security department.” This log is available at: <https://www.davidson.edu/offices/public-safety/campus-crime-stats>

DPS&CP is responsible for preparing and distributing this report. We work with many other departments and agencies, such as the Office of the Dean of Students, the Office of Residence Life, Human Resources, Student Counseling, the Title IX Coordinator, the Davidson Town Police Department, North Carolina Wildlife, North Carolina State Bureau of Investigation, Charlotte-Mecklenburg Police Department, North Carolina Alcohol Law Enforcement, Mecklenburg County Alcohol Beverage Control Law Enforcement Division, and the Iredell County Sheriff’s Office to compile the information.

We encourage members of the Davidson College community to use this report as a guide for safe practices on and off campus. Each member of the College community receives an e-mail that describes the report and provides its web address (<https://www.davidson.edu/offices-and-services/public-safety/campus-crime-stats>). For more information, contact the DPS&CP at (704) 894-2178.

## **Davidson College Department of Public Safety and Campus Police Overview**

Located at Tomlinson Hall (basement level) at 133 Glasgow Street, Davidson, NC 28035, the DPS&CP is open 24 hours a day, 365 days a year. The telephone number to report crimes or other emergencies is (704) 892-7773 or 9-1-1 (calls made to these numbers go to the Town of Cornelius Emergency Communications Center, and Campus Police are dispatched). The telephone number for administrative business calls or non-emergency police response is (704) 894-2178. The department is authorized full-time and part-time professional campus police officers dedicated to providing professional and caring responses.

Officers patrol the campus on foot and in vehicles. Officers are on duty 24 hours a day and are a visible presence around the campus. Our officers also staff special events, such as basketball and football games, and work closely with eating houses and other student organizations.

## **Our Mission**

Davidson College’s Finance and Administration is dedicated to supporting and enhancing the College’s mission by nurturing the college's financial, physical, technological, environmental, and human resources, and by providing excellent and continuously improving services to the entire campus. DPS&CP compliments this mission by enhancing the living, learning, and working experience at Davidson College by protecting life, maintaining order, and safeguarding property. We fulfill this purpose by providing our community with a full range of services that meet the highest professional standards of campus public safety.

## **Campus Police Authority and Jurisdiction**

See map in Appendix

### **Law enforcement authority and interagency cooperation**

Sworn campus police officers derive their law enforcement authority from North Carolina statutes, NC G.S. 74G Campus Police Safety Act and the trustees of Davidson College. The purpose of this chapter is to protect the safety and welfare of students, faculty, and staff in institutions of higher education by fostering integrity, proficiency, and competence among campus police agencies and campus police officers. Campus police officers, while in the performance of their duties of employment, have the same powers as municipal and county police officers to make arrests for both felonies and misdemeanors and to charge for infractions on Davidson College property in the state of North Carolina. Campus police officers are required to complete a police training course (Basic Law Enforcement Training – BLET) approved and authorized by the State of North Carolina Division of Criminal Justice Police Training Commission. Campus Police has the authority to enforce state and federal laws and are authorized to make arrests on real property owned by or in the possession of and controlled by Davidson College. Jurisdiction includes public roads or highways that run through or that immediately adjoin the campus.

All officers participate in a Field Training and Evaluation Program to further orient them to providing campus public safety services and receive at least 24 hours of annual in-service training, including firearms qualification, each year.

### **Interagency Cooperation**

The DPS&CP maintains a close working relationship with the Town of Davidson departments of Police and Fire, as well as with the greater Charlotte-Mecklenburg area and NC state law enforcement agencies, relying on these relationships for support on many levels. In addition to sharing critical information, the DPS&CP has immediate contact with surrounding jurisdictions in times of crisis using mutual aid agreements. This arrangement gives us immediate access to support from area departments. Officers from municipal agencies also work at events on the Davidson College campus.

### **Lake Campus**

Students can enjoy 110 acres of waterfront property on beautiful Lake Norman. Located 4.3 miles from campus, the Lake Campus provides Davidson students with the unique opportunity to be involved in a variety of water activities as well as a home for club sailing and crew teams. It also provides for numerous other recreational activities that benefit the school, such as Odyssey campouts, first-year student orientation social and departmental cookouts.

### **How to Report Crime or Emergencies**

All students, employees, and guests are encouraged to report all criminal incidents, accidents, and other emergencies accurately and promptly to Campus Police (or to the appropriate police agency if the crime occurs off campus) by dialing 911. Individuals also may report incidents in person at the DPS&CP headquarters at 133 Glasgow Street (basement floor of Tomlinson Residence Hall).

Students and employees should report all criminal offenses to Campus Police for the purpose of assessing the crime for distributing a potential timely warning notice and for disclosure for the Annual Security and Fire Safety Report.

The College has installed emergency two-way call boxes (blue light phones) throughout campus for use during

emergencies. By pressing the red button on the stations, users can communicate directly with emergency dispatchers. The location of the station is displayed to the communications personnel answering the call box phone call.

Communications has dispatchers available at the 911 telephone number 24 hours a day to answer calls. In response to a call, the communicator will dispatch an officer to the caller's location or have the officer return the call. All DPS&CP incident reports are forwarded for review and referral to the Dean of Students Office for potential action, as appropriate. DPS&CP will investigate a report when it is deemed appropriate.

Additional information obtained via the investigation will also be forwarded to the Dean of Students Office. If assistance is required from the Davidson Police Department, Davidson Fire Department, Iredell County Sheriff's Office, or North Carolina Wildlife, DPS will request assistance from the local agencies.

If a sexual assault or rape should occur, staff on the scene, including DPS&CP, will offer the victim a variety of services. DPS&CP encourages accurate and prompt reporting of all crimes to Campus Police and/or appropriate police agencies, when the victim of a crime elects to or is able to make such a report.

### **Voluntary and confidential reporting of crime and other serious incidents**

If you are the victim of a crime and do not want to pursue action within the college system or the criminal justice system, you may still consider making a confidential report without revealing your identity, you can utilize the Silent Witness link (<https://davidson.kualibuild.com/app/5ff4a3ed8b9765002112ec2f/start>) on the DPS&CP's web page. The purpose of a confidential report is to comply with your wish to keep the matter confidential, while taking steps to ensure the future safety of yourself and others. With such information, the College can keep an accurate record of the number of incidents involving students, employees, and visitors; determine where there is a pattern of crime with regard to a particular location, method, or assailant; and alert the campus community to potential dangers. Reports filed confidentially are counted and disclosed in the annual crime statistics for the institution. When a report involves allegations of sexual harassment (including sexual violence) it will be reported to the College's Title IX Coordinator. Reporting procedures applicable to allegations of sexual assault are further discussed later in this brochure.

DPS&CP encourages the professional and pastoral counselors, when they deem appropriate, to inform persons they are counseling of any procedures to report crimes on a voluntary confidential basis for inclusion in the annual disclosure of crime statistics.

### **Monitoring and recording criminal activity at off-campus organizations**

Davidson College does not have any officially recognized student organizations that have housing facilities "off-campus." There are several students that occupy privately owned houses within the town limits. If the Davidson Town Police Department (DPD) is called by a citizen to respond to one of those locations, DPD will typically notify Campus Police officers to respond with them or they will notify Campus Police after they have responded to inform DPS&CP of the situation. However, DPD does this out of courtesy and is not "required" to notify or involve DPS&CP when they respond to a call involving private property.

### **Security of and access to campus facilities and dormitories**

#### Lake Campus

The Davidson College Lake Campus, while private property, is not fenced, but is gated and only accessible by swiping a college owned CatCard through a card reader or by the individual wishing to gain access showing their card to the gate attendant. The Lake Campus does not have any student residential buildings. DPS&CP officers patrol the Lake Campus regularly.

## Academic Buildings

The main Davidson College Campus, while private property, is not gated and certain areas of campus are open to the public. The academic and administrative buildings are open to the public, at a minimum, during normal business hours, and often into the evening hours for night activities. Most facilities have individual hours, and the hours may vary at different times of the year. Access to some of these buildings is also controlled by card access after normal business hours, and all these buildings have varied levels of access. Academic and administrative buildings do not have a DPS&CP officer assigned to them. However, DPS&CP officers patrol the academic and administrative buildings on a regular basis.

## Residence Halls

Access to residence halls is restricted to residents, their approved guests, and other approved members of the college community. Residents gain entry by swiping their cards in the card access readers. Residents are cautioned against permitting strangers to enter the buildings and are urged to require individuals seeking entry to use their access cards. As a part of their assigned areas of responsibilities, DPS&CP officers patrol the residence halls and Residence Life student staff conduct rounds at certain times during the evening.

## **Security considerations in the maintenance of campus facilities**

Davidson College is committed to campus safety and security. Exterior lighting and landscape control is a critical part of that commitment. Representatives from various departments continually conduct security surveys to ensure campus lighting is adequate and that the landscape is appropriately controlled. As a part of their assigned responsibilities, officers assess lighting on campus during regularly assigned patrol duties. If lights are out or dim, officers will initiate an immediate work order, which is acted upon by a representative of the appropriate maintenance office. We encourage community members to report any deficiency in lighting to the Physical Plant at 704-894-2595. Any community member who has a concern about physical security should contact DPS&CP at 704-894-2178.

## **Timely Warning notices – Your Right to Know**

To help prevent crimes or serious incidents, the Department of Public Safety & Campus Police issues Timely Warnings (called Campus Safety Alerts) to notify community members about certain crimes on campus or in property owned or controlled by Davidson College that represents a serious or continuing threat to the community, as well as prevention techniques that will aid in preventing similar occurrences. Members of the community who know of a crime or other serious incident should report that incident as soon as possible to the Department of Public Safety & Campus Police so that a Campus Safety Alert can be issued, if warranted.

Campus Safety Alerts are usually distributed for the following Uniformed Crime Reporting Program (UCR)/National Incident Based Reporting System (NIBRS) classifications: major incidents of arson, criminal homicide, and robbery. Cases of aggravated assault and sex offenses are considered on a case-by-case basis, depending on the facts of the case and the information known by DPS&CP. Furthermore, if a Timely Warning Notice is issued, the name and other personally identifiable information about the victim will be withheld. For example, if an assault occurs between two students who have a disagreement, there may be no on-going threat to other Davidson College community members and a Campus Safety Alert would not be distributed. Sex offenses will be considered on a case-by-case basis depending on when and where the incident occurred, when it was reported, and the amount of information known by the DPS&CP.

The Davidson College Police Chief or their designee reviews all reports to determine if there is a serious or continuing threat to the community and if the distribution of a Campus Safety Alert is warranted. A Campus

Safety Alert may also be posted for other crime classifications, as deemed necessary.

The Davidson College Police Chief or their designee is responsible for writing the Campus Safety Alerts. Nonsexual misconduct timely warnings will be issued after a review by Campus Police with the VP Finance & Admin & CFO. To ensure that all the relative facts are known, timely warnings related to sexual misconduct will be released after conversation with General Counsel, VP Marketing and Communications, and Title IX Coordinator. Once reviewed, the Police Chief or their designee sends the alert to the Davidson College community using the email system to send an email to all students and employees. Temporary employees without email access may view Campus Safety Alerts when they are posted in their respective work areas by the supervisor responsible for the temporary employees.

Students and employees are encouraged to report all crimes as soon as possible to the Department of Public Safety and Campus Police.

### **Daily Crime Log**

The Department of Public Safety & Campus Police maintains a Daily Crime Log of all crimes that occur on the Main Campus and Lake Campus property.

The crime listed on the daily crime log will be different from the crime listed on the Annual Security and Fire Safety Report. The crime log is maintained using North Carolina crime codes and the crime statistics are classified and reported using the FBI Uniform Crime Reporting Program (UCR)/National Incident Based Reporting System (NIBRS) classifications, as required by law.

The Daily Crime Log for both campuses are available for public inspection at the department's headquarters in Tomlinson Hall. It is also available at: <https://www.davidson.edu/offices/public-safety/campus-crime-stats>

The Daily Crime Log includes the nature, date, time, and general location of each crime reported to the department as well as the disposition of the complaint, if the information is known at the time the log is created.

The department posts all crimes in the Daily Crime Log within two business days of receiving the report of an incident and reserves the right to exclude reports from the log if they are going to jeopardize an ongoing investigation, jeopardize the safety on an individual, cause the suspect to flee or evade detection or result in the destruction of evidence.

### **Security Awareness and Crime Prevention Programs**

The Davidson College Department of Public Safety & Campus Police, as well as departments in the Division of Student Life, provide educational programming under the general auspices of security awareness and crime prevention throughout each year. The programs include a general session where they discuss crime prevention and safety and security procedures/services available on campus; sexual assault awareness, alcohol and substance abuse awareness, bystander awareness and other topics, as requested or deemed necessary. These programs are designed to inform community members about general security procedures and practices and to encourage students and employees to be responsible for their own security and the security of others.

The Health Education Center gives individual alcohol and drug talks to Residence Halls and Patterson Court Houses at the beginning of the Fall semester, by request, and has a required program on alcohol for the new member classes to Patterson Court every January.

## **Community Policing**

Community policing activities include holding special topic and general crime prevention seminars, conducting building surveys, distributing literature, solving problems, and developing substantive relationships with members of the community. Each campus police officer at Davidson engages in community policing activities throughout the year to foster trust and build community between the police and our students and employees.

## **Bicycle Registration**

Davidson College recommends that students, faculty, and staff register their bicycles, free of charge, in the event their bicycle is stolen. Bike registration can be completed online at <https://www.davidson.edu/offices-and-services/public-safety/vehicle-bicycle-registration>.

## **Alcohol Risk**

During the year, students are offered meetings about alcohol risk with the Student Health Facility. Officers also offer to conduct meetings, email blasts or post flyers about alcohol risk, as well as using the “Drunk Goggles” and obstacle course with a golf cart when requested.

## **Athletics**

Full-time officers are available to conduct meetings throughout the year with athletic teams. These activities include holding special topic and general crime prevention seminars, solving problems, and developing substantive relationships with members of the various teams.

Athletics’ staff and student athletes are trained annually by the Title IX Coordinator regarding sexual assault prevention and responding to reports of alleged sexual violence.

## **Greek Life**

The Chief of Police or their designee is the liaison for fraternity and eating houses and works in conjunction with the Assistant Director of Student Activities for Fraternity and Sorority Life to deliver special topics and general crime prevention seminars, distributing literature, solve problems and developing substantive relationships with members of the Greek organizations and Eating Houses. Focus is given on educating the organizations about hazing prevention, being proactive bystanders in mitigating sexual assaults on campus and on relevant law related to possession, consumption and use of alcohol or illicit drugs on campus.

## **Emergency Blue-Light Phones**

These two-way call boxes are located strategically around campus. They allow an individual in need of assistance to speak directly with a communicator of the Cornelius Police Department Communications Center. The communications center will dispatch the officer to the caller.

## **Campus Escort Program**

Officers conduct singular escorts upon request. Students who are seeking further safety assistance should reach out to Campus Police to develop a Safety Action Plan, which is a plan for campus police and the victim to reduce risk of harm while on campus or coming and going from campus.

Additionally, the college operates a Safe Rides shuttle program that provides students with a safe mode of transportation during the academic school year. The shuttle operates: Thursday – Saturday, 10 PM – 2 AM

## **Security Surveys**

A lighting survey is conducted each fall by various members of the college community during a one-night safety

walk. The safety walk includes employees from Public Safety, Physical Plant, Residence Life, Business Services, and numerous students. Information taken from that survey directs the college in making improvements to lighting, landscaping, and in addressing any other concerns related to safety on campus. For more information, contact DPS&CP at 704-894-2178 or in person at the office on the ground floor of Tomlinson Hall.

### **Possession of Weapons**

North Carolina General Statute 14-269.2 makes it unlawful for anyone other than police officers to carry or possess firearms or weapons on campus. This applies if the weapon is concealed or not concealed. The definition of weapons includes: BB gun, stun gun, air rifle, air pistol, bowie knife, dirk, dagger, slingshot, leaded cane, switchblade knife, blackjack, metallic knuckles, razors and razor blades (except solely for personal shaving), firework, or any sharp-pointed or edged instrument except instructional supplies, unaltered nail files and clips and tools used solely for preparation of food, instruction, and maintenance, on educational property. Possession of weapons on campus may result in an arrest. Student violators are also referred to the student disciplinary process.

### **Notification of Missing Students**

If a member of the college community has reason to believe that a student who resides on-campus is missing, he or she should immediately notify The Department of Public Safety & Campus Police at 704-892-7333. A Campus Police Officer will generate a missing person report and initiate an investigation. After investigating the missing person report, should the officer determine that the student is missing, DPS&CP will notify the Davidson Town Police and the Dean of Students office, who will then notify the student's missing person emergency contact, if provided by the student, no later than 24 hours after the student is determined to be missing.

If the missing student is under the age of 18 and is not an emancipated individual, the Dean of Students office will also notify the student's parent or legal guardian, in addition to notifying any additional contact person designated by the student immediately after DPS&CP has determined that the student has been missing for more than 24 hours.

Based on the circumstances of the disappearance, the DPS&CP and the Dean of Students office reserve the right to contact emergency contacts sooner than 24 hours after the student is determined missing if they deem necessary and appropriate. The DPS&CP also reserves the right to notify the Davidson Town Police sooner than 24 hours for similar reasons.

Students may, at any time, confidentially designate in addition to an emergency contact an individual who will be contacted by the college no later than 24 hours after Davidson College Department of Public Safety and Campus Police has determined the student is missing.

This designation will remain in effect until changed or revoked by the student, and the student remains responsible for the accuracy of the information provided. The information provided will only be accessible to authorized campus officials and law enforcement and will not be disclosed outside of a missing person investigation.

### **College Alcohol Policy**

Davidson College expects to operate in accordance with the laws of the State of North Carolina regarding the use, sale, possession, and consumption of alcoholic beverages. It is the responsibility of all members of the college community to abide by those laws.

Davidson College Department of Public Safety & Campus Police officers enforce all state laws regarding the illegal use, possession, and sale, including enforcing underage drinking laws. This is accomplished through citations, arrests or through referrals to the Dean of Students Office's Conduct Officer for adjudication through the College's disciplinary processes. The age for legal consumption of alcoholic beverages in the State of North Carolina is 21 years of age.

Davidson students and organizations are required to be familiar with the Davidson College Alcohol Policy and to operate within that policy. Patterson Court organizations have a special responsibility to ensure that their officers and members know and abide by the ABC laws of the state, as well as be knowledgeable of the policies of their inter/national organization where applicable. Ignorance of policy is not a defensible excuse.

### **College Drug Policy**

The possession, use, sale, or distribution of illegal drugs on the Davidson College campus is prohibited. Such conduct:

- violates federal and state laws;
- endangers physical and mental health; and endangers the health and safety of others, especially roommates and neighbors;
- threatens the fabric of the community with serious security risks resulting from dealing with individuals operating outside the law.

Davidson College is not a sanctuary for illegal drug use, and the college will cooperate fully with all law enforcement officials investigating or charging anyone with illegal drug use.

Davidson College complies with the Drug Free Schools and Communities Act. Any student who violates federal or state illegal drug laws is subject to criminal prosecution as well as campus judicial proceedings.

The Davidson College Department of Campus Police enforce Federal and State drug laws through citations, arrests or through referrals to the Dean of Students office's Conduct Officer for adjudication through the College's disciplinary process.

## **Clery Act Policies and Definitions**

### **Violence Against Women Act**

Davidson College prohibits the offenses of domestic violence, dating violence, sexual assault, and stalking (as defined by the Clery Act) and reaffirms its commitment to maintaining a campus environment that emphasizes the dignity and worth of all members of the college community.

Towards that end, Davidson College issues this statement of policy to inform the campus community of our programs to address domestic violence, dating violence, sexual assault and stalking as well as the procedures for institutional disciplinary action in cases of alleged dating violence, domestic violence, sexual assault, or stalking, which will be followed regardless of whether the incident occurs on or off campus when it is reported to a college official.

The Clery Act defines the crimes of domestic violence, dating violence, sexual assault and stalking as follows:

### **Domestic Violence:**

A Felony or Misdemeanor crime of violence committed -

1. By a current or former spouse or intimate partner of the victim;



2. By a person whom the victim shares a child in common;
3. By a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner;
4. By a person similarly situated to a spouse of the victim under the domestic of family violence laws of the jurisdiction in which the crime of violence occurred; or
5. By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

For the purposes of complying with the requirements of this section and §668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

**Dating Violence:** Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim.

The existence of such a relationship shall be based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the people involved in the relationship.

For the purposes of this definition-

1. Dating Violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.
2. Dating Violence does not include acts covered under the definition of domestic violence

For the purpose of complying with the requirements of this section and §668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

**Sexual Assault:** An offense that meets the definition of rape, fondling, incest, or statutory rape as used in the FBI's Uniform Crime Reporting (UCR) program. Per the National Incident-Based Reporting System User Manual from the FBI UCR Program, a sex offense is "any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent."

**Rape:** the penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

**Fondling:** the touching of the private parts of another person for the purposes of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

**Incest:** sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

**Statutory Rape:** sexual intercourse with a person who is under the statutory age of consent.

**Stalking:** Engaging in a course of conduct directed at a specific person that would cause a reasonable person to-

1. Fear for the person's safety or the safety of others; or
2. Suffer substantial emotional distress.

For the purposes of this definition

1. *Course of conduct* means two or more acts, including, but not limited to, acts which the stalker directly, indirectly, or through third parties, by any action, method, device, or means follows, monitors,

observes, surveils, threatens, or communicates to or about, a person, or interferes with a person's property.

2. *A reasonable person* means a reasonable person under similar circumstances and with similar identities to the victim.
3. *Substantial emotional distress* means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

For the purposes of complying with the requirements of this section and section 668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

## **North Carolina Definitions of Domestic Violence, Dating Violence, Sexual Assault and Stalking**

**Domestic Violence:** The state of North Carolina defines domestic violence as:

The commission of one or more of the following acts upon an aggrieved party or upon a minor child residing with or in the custody of the aggrieved party by a person with whom the aggrieved party has or has had a personal relationship, but does not include acts of self- defense:

1. Attempting to cause bodily injury, or intentionally causing bodily injury; or
2. Placing the aggrieved party or a member of the aggrieved party's family or household in fear of imminent serious bodily injury or continued harassment, as defined in G.S. 14- 277.3A, that rises to such a level as to inflict substantial emotional distress; or committing any act defined in G.S. 14-27.2 through G.S. 14- 27.7.

For purposes of this section, the term "personal relationship" means a relationship wherein the parties involved:

1. Are current or former spouses;
2. Are persons of opposite sex who live together or have lived together;
3. Are related as parents and children, including others acting in loco parentis to a minor child, or as grandparents and grandchildren. For purposes of this subdivision, an aggrieved party may not obtain an order of protection against a child or grandchild under the age of 16;
4. Have a child in common;
5. Are current or former household members;
6. Are persons of the opposite sex who are in a dating relationship or have been in a dating relationship. For purposes of this subdivision, a dating relationship is one wherein the parties are romantically involved over time and on a continuous basis during the course of the relationship. A casual acquaintance or ordinary fraternization between persons in a business or social context is not a dating relationship.

**Dating Violence:** The state of North Carolina does not have a definition of dating violence, rather it is included in the definition of Domestic Violence.

**Sexual Assault:** The state of North Carolina defines sexual assault as:

“Sexual act” means cunnilingus, fellatio, anilingus, or anal intercourse, but does not include vaginal intercourse.

Sexual act also means the penetration, however slight, by any object into the genital or anal opening of another person's body: provided, that it shall be an affirmative defense that the penetration was for accepted medical purposes.

“Sexual contact” means: (i) touching the sexual organ, anus, breast, groin, or buttocks of any person, (ii) a person touching another person with their own sexual organ, anus, breast, groin, or buttocks, or (iii) a person ejaculating, emitting, or placing semen, urine, or feces upon any part of another person.

## **Rape:**

### First-degree rape

A person is guilty of rape in the first degree if the person engages in vaginal intercourse:

1. With a victim who is a child under the age of 13 years and the defendant is at least 12 years old and is at least four years older than the victim; or
2. With another person by force and against the will of the other person, and:
  - a) Employs or displays a dangerous or deadly weapon or an article which the other person reasonably believes to be a dangerous or deadly weapon; or
  - b) Inflicts serious personal injury upon the victim or another person; or
  - c) The person commits the offense aided and abetted by one or more other persons.

### Second degree rape

A person is guilty of rape in the second degree if the person engages in vaginal intercourse with another person:

1. By force and against the will of the other person; or
2. Who is mentally disabled, mentally incapacitated, or physically helpless, and the person performing the act knows or should reasonably know the other person is mentally disabled, mentally incapacitated, or physically helpless.

### Rape of a child; adult offender

A person is guilty of rape of a child if the person is at least 18 years of age and engages in vaginal intercourse with a victim who is a child under the age of 13 years.

### First-degree sexual offense

A person is guilty of a sexual offense in the first degree if the person engages in a sexual act:

1. With a victim who is a child under the age of 13 years and the defendant is at least 12 years old and is at least four years older than the victim; or
2. With another person by force and against the will of the other person, and:
  - a. Employs or displays a dangerous or deadly weapon or an article which the other person reasonably believes to be a dangerous or deadly weapon; or
  - b. Inflicts serious personal injury upon the victim or another person; or
  - c. The person commits the offense aided and abetted by one or more other persons Sexual offense with a child; adult offender

A person is guilty of sexual offense with a child if the person is at least 18 years of age and engages in a sexual act with a victim who is a child under the age of 13 years.

### Second-degree sexual offense

A person is guilty of a sexual offense in the second degree if the person engages in a sexual act with another person:

1. By force and against the will of the other person; or
2. Who is mentally disabled, mentally incapacitated, or physically helpless, and the person performing the act knows or should reasonably know that the other person is mentally disabled, mentally incapacitated, or physically helpless.

**Sexual Battery:**

A person is guilty of sexual battery if the person, for the purpose of sexual arousal, sexual gratification, or sexual abuse, engages in sexual contact with another person:

1. By force and against the will of the other person; or
2. Who is mentally disabled, mentally incapacitated, or physically helpless, and the person performing the act knows or should reasonably know that the other person is mentally disabled, mentally incapacitated, or physically helpless.

**Statutory Rape:**

Statutory rape or sexual offense of person who is 13, 14, or 15 years old.

1. A defendant is guilty if the defendant engages in vaginal intercourse or a sexual act with another person who is 13, 14, or 15 years old and the defendant is at least six years older than the person, except when the defendant is lawfully married to the person
2. A defendant is guilty if the defendant engages in vaginal intercourse or a sexual act with another person who is 13, 14, or 15 years old and the defendant is more than four but less than six years older than the person, except when the defendant is lawfully married to the person.

**Incest:**

A person commits the offense of incest if the person engages in carnal intercourse with the person's

1. grandparent or grandchild,
2. parent or child or stepchild or legally adopted child,
3. brother or sister of the half or whole blood, or
4. uncle, aunt, nephew, or niece.

**Stalking:**

A defendant is guilty of stalking if the defendant willfully on more than one occasion harasses another person without legal purpose or willfully engages in a course of conduct directed at a specific person without legal purpose and the defendant knows or should know that the harassment or the course of conduct would cause a reasonable person to do any of the following:

1. Fear for the person's safety or the safety of the person's immediate family or close personal associates.
2. Suffer substantial emotional distress by placing that person in fear of death, bodily injury, or continued harassment.

**Consent:** The state of North Carolina does not have a definition of consent in relation to sexual activity.

Davidson College's definition of consent is used for the purposes of disciplinary action per the Sexual

Misconduct Policy. Consent is defined as:

1. The affirmative, unambiguous, and voluntary agreement to engage in a specific sexual activity during a sexual encounter.
2. Consent can be communicated by either explicit verbal consent or overt action clearly expressing consent. Such signals of consent must be mutual and ongoing, as well as offered freely and knowingly.
3. Consent cannot be inferred under circumstances in which consent is not clear, including but not limited to the absence of “no” or “stop,” or the existence of a prior or current relationship or sexual activity. As well, a verbal “no,” even if it may sound indecisive or insincere, constitutes a lack of consent. If at any time during a sexual encounter any confusion or ambiguity should arise on the issue of consent, it is incumbent upon each individual involved in the activity to stop and clarify the other’s willingness to continue. Consumption of alcohol, in and of itself, does not relieve an individual of responsibility to obtain ongoing consent.
4. An individual who is asleep, or mentally or physically incapacitated, either through the effect of drugs or alcohol or for any other reason, or who was under duress, threat, coercion, or force, is not able to consent. An individual who is under the age of 16 is not able to consent. Indications of consent are irrelevant if the person is not able to consent.

## **How to Be an Active Bystander**

Bystander intervention means safe and positive options that may be carried out by an individual or individuals to prevent harm or intervene when there is a risk of dating violence, domestic violence, sexual assault, or stalking. Bystander intervention includes recognizing situations of potential harm, understanding institutional structures and cultural conditions that facilitate violence, overcoming barriers to intervening, identifying safe and effective intervention options, and taking action to intervene.

Bystanders play a critical role in the prevention of sexual and relationship violence. They are “individuals who observe violence or witness the conditions that perpetuate violence. They are not directly involved but have the choice to intervene, speak up, or do something about it.” We want to promote a culture of community accountability where bystanders are actively engaged in the prevention of violence without causing further harm. One of the ways the college promotes active bystander intervention is through the program “Green Dot.”

We may not always know what to do even if we want to help. If you or someone else is in immediate danger, dial 911. This could be when a person is yelling at or being physically abusive towards another and it is not safe for you to interrupt. Below is a list of some signs to watch for and some ways to be an active bystander.

1. Watch for signs of emotional abuse such as criticizing constantly, calling a partner names, humiliating a partner in public or private.
2. Watch for signs of controlling behavior such as making all the decisions, blaming or making a partner feel guilty, being possessive, or threatening a partner so he/she will comply.
3. Watch for signs of isolation such as keeping a partner from seeing friends, threatening to hurt a partner’s friends if he/she continues to see them.
4. Watch for and confront people who try to seclude, make a sexual advance towards, or have sex with people who are incapacitated.
5. Watch for signs of sexual abuse such as forcing a partner to have sex, accusing a partner of having sex with

another person, and speak up when someone discusses plans to take sexual advantage of someone.

6. Watch for signs of physical violence such as pushing or shoving, throwing objects, hitting the wall in anger, or threatening a partner with a weapon.
7. Refer people to appropriate support services (health, counseling or legal), on or off campus.

## Risk Reduction

Risk reduction means options designed to decrease perpetration and bystander inaction, and to increase empowerment for victims to promote safety and to help individuals and communities address conditions that facilitate violence.

With no intent to victim blame and recognizing that only abusers are responsible for their abuse, the following are some strategies to reduce one's risk of sexual assault or harassment (taken from Rape, Abuse, & Incest National Network, [www.rainn.org](http://www.rainn.org)).

1. **Be aware** of your surroundings. Knowing where you are and who is around you may help you to find a way to get out of a bad situation.
2. Try to **avoid isolated areas**. It is more difficult to get help if no one is around.
3. **Walk with purpose**. Even if you don't know where you are going, act like you do.
4. **Trust your instincts**. If you feel unsafe in any situation, go with your gut. If you see something suspicious, contact law enforcement immediately (local authorities can be reached by calling 911 in most areas of the U.S.).
5. **Try not to load yourself down** with packages or bags as this can make you appear more vulnerable.
6. **Make sure your cell phone is with you** and charged and that you have cash money.
7. **Don't allow yourself to be isolated** with someone you don't trust or someone you don't know.
8. **Avoid putting music headphones in both ears** so that you can be more aware of your surroundings, especially if you are walking alone.
9. **When you go to a social gathering, go with a group of friends**. Arrive together, check in with each other throughout the evening, and leave together. Knowing where you are and who is around you may help you to find a way out of a bad situation.
10. **Don't leave your drink unattended** while talking, dancing, using the restroom, or making a phone call. If you've left your drink alone, just get a new one.
11. **Don't accept drinks from people you don't know or trust**. If you choose to accept a drink, go with the person to the bar to order it, watch it being poured, and carry it yourself. At parties, don't drink from the punch bowls or other large, common open containers.
12. **Watch out for your friends**, and vice versa. If a friend seems out of it, is way too intoxicated for the amount of alcohol they've had, or is acting out of character, get him or her to a safe place immediately.
13. **If you suspect you or a friend has been drugged, contact law enforcement immediately (local authorities can be reached by calling 911 in most areas of the U.S.)**. Be explicit with doctors so they can give you the correct tests (you will need a urine test and possibly others).
14. If you need to get out of an uncomfortable or scary situation here are some things that you can try:
  - a) **Remember that being in this situation is not your fault**. You did not do anything wrong, it is the person who is making you uncomfortable that is to blame.

- b) **Be true to yourself.** Don't feel obligated to do anything you don't want to do. "I don't want to" is always a good enough reason. Do what feels right to you and what you are comfortable with.
  - c) **Have a code word with your friends or family** so that if you don't feel comfortable you can call them and communicate your discomfort without the person you are with knowing. Your friends or family can then come to get you or make up an excuse for you to leave.
  - d) **Lie.** If you don't want to hurt the person's feelings it is better to lie and make up a reason to leave than to stay and be uncomfortable, scared, or worse. Some excuses you could use are: needing to take care of a friend or family member, not feeling well, having somewhere else that you need to be, etc.
15. **Try to think of an escape route.** How would you try to get out of the room? Where are the doors? Windows? Are there people around who might be able to help you? Is there an emergency phone nearby?
16. **If you and/or the other person have been drinking,** you can say that you would rather wait until you both have your full judgment before doing anything you may regret later.

## **Programs to Prevent Domestic Violence, Dating Violence, Sexual Assault and Stalking**

Davidson College engages in comprehensive, intentional, and integrated programming, initiatives, strategies, and campaigns intended to end dating violence, domestic violence, sexual assault and stalking that:

1. Are culturally relevant, inclusive of diverse communities and identities, sustainable, responsive to community needs, and informed by research, or assessed for value, effectiveness, or outcome; and
2. Consider environmental risk and protective factors as they occur on the individual, relationship, institutional, community and societal levels.

Educational programming consists of primary prevention and awareness programs for all incoming students and new employees and ongoing awareness and prevention campaigns for students to include:

- A Statement that the institution prohibits the crimes of domestic violence, dating violence, sexual assault and stalking (as defined by the Clery Act);
- The definitions of domestic violence, dating violence, sexual assault and stalking according to the Violence Against Women Act (VAWA) and any applicable jurisdictional definitions of these terms;
- What behaviors and actions constitute consent, which can be found in the Policies, Procedures, and Information on Sexual Misconduct, Relationship Abuse and Violence, and Stalking for Davidson College.
- A description of safe and positive options for bystander intervention. Bystander intervention means safe and positive options that may be carried out by an individual or individuals to prevent harm or intervene when there is a risk of dating violence, domestic violence, sexual assault or stalking.;
- Information regarding:
  1. The procedures victims should follow if a crime of domestic violence, dating violence, sexual assault and stalking occurs;
  2. The steps the institution will take to protect the confidentiality of victims and other necessary parties;
  3. The existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid, and other services available for victims, both within the institution and in the community;

4. The available assistance to request changes to academic, living, transportation, and working situations or protective measures;
5. The procedures for institutional disciplinary action in cases of alleged dating violence, domestic violence, sexual assault, or stalking.

### **Primary Prevention and Awareness Programs**

These programs include New Employee Orientation for all new employees and First Year Orientation for all first year and transfer students at Davidson College. During the programs, representatives from different departments present and distribute information related to campus safety and Davidson College's sexual misconduct policy.

Specifically, Davidson College offered the following **primary prevention and awareness programs** for all **incoming students**:

#### New Student Orientation

- SafeColleges online training (45 minutes) - Sexual Assault & Domestic Violence Prevention
- Green Dot Introduction (60 minutes) - Bystander intervention introductory training
- Community of Respect (90 minutes) - includes a review of consent, explanation of campus resources, and sexual misconduct policy review
- Hall Talks - conversations facilitated by Health Advisers and Counselors for first-year residents

Davidson College offered the following **primary prevention and awareness programs** for all **Residence Life Office student staff**:

- Annual Mandatory Reporter, Sexual Misconduct Prevention and Response Training
- Residence Life Leadership Training Behind Closed Doors - Student Leaders practice scenarios in residence halls using lessons learned in leadership training

Davidson College offered the following **primary prevention and awareness programs** for all **new employees** in 2023:

#### New Employee Orientation

- Safe Colleges online training - Sexual Harassment Awareness and Prevention
- In-person employee orientation training

#### New Faculty Orientation

- Safe Colleges online training - Sexual Harassment Awareness and Prevention
- Harassment Prevention for New Faculty Orientation
- Responding to Students Impacted by Sexual Violence

### **Ongoing Prevention and Awareness Campaigns**

Ongoing prevention and awareness campaigns means programming, initiatives, and strategies that are sustained over time and focus on increasing understanding of topics relevant to and skills for addressing dating violence, domestic violence, sexual assault, and stalking, using a range of strategies with audiences throughout the institution.

Davidson College offered the following **ongoing awareness and prevention programs** for students and



employees in 2023:

- **Health Education**

- Take Back the Night
- Green Dot Bystander Intervention Program

- **Title IX Office**, the following trainings were offered throughout the year to student support offices and upon request for student organizations:

- Reporting Responsibilities for Employees
- Responding to Students Impacted by Sexual Violence
- An Overview of the Title IX Process
- Understanding Sexual Misconduct for Organizations
- Organizational Response to Sexual Misconduct
- Organization Communication and Sexual Misconduct

## **Reporting Procedures for Hospitals**

After an incident of sexual assault, dating violence or domestic violence, the victim should consider seeking medical attention as soon as possible at Novant Health Huntersville Medical Center, 10030 Gilead Road, Huntersville, NC 28078 and request a Sexual Assault Nurse Examiner (SANE). In North Carolina, evidence may be collected even if you chose not to make a report to law enforcement.

When a victim of sexual assault presents to the hospital for treatment or for a forensic medical exam, the hospital will ascertain whether the victim wishes to report the event to law enforcement.

If the victim does not wish to report the sexual assault to law enforcement, the hospital will not report the incident to law enforcement. The hospital will have the victim complete an Anonymous Report Form. The hospital will retain one copy of this form as part of the victim's medical record.

The victim will sign a Consent Form which will explain the benefits of cooperating with law enforcement and the effects of delaying an interview with law enforcement, as well as information on how long the evidence will be kept and instructions on what they should do if they decide to report the incident to law enforcement.

Upon consent of the victim, the hospital will conduct the forensic medical exam and render any medical treatment required.

It is important that a victim of sexual assault not bathe, douche, smoke, change clothing or clean the bed/linen/area where they were assaulted if the offense occurred within the past 96 hours so that evidence may be preserved that may assist in proving that the alleged criminal offense occurred/or is occurring or may be helpful in obtaining a protection order. In circumstances of sexual assault, if victims do not opt for forensic evidence collection, health care providers can still treat injuries and take steps to address concerns of pregnancy and/or sexually transmitted infections. Victims of sexual assault, domestic violence, stalking, and dating violence are encouraged to also preserve evidence by saving text messages, instant messages, social networking pages, other communications, and keeping pictures, logs or other copies of documents, if they have any, that would be useful to college adjudicators/investigators or police.

As time passes, evidence may dissipate or become lost or unavailable, thereby making investigation, possible prosecution, disciplinary proceedings, or obtaining protection from abuse orders related to the incident more difficult to proceed with or obtain. If a victim chooses not to make a complaint regarding an incident, he or she nevertheless should consider speaking with Campus Public Safety or other law enforcement to preserve evidence in the event that the victim decides to report the incident to law enforcement or the college at a later date to assist in proving that the alleged criminal offense occurred or that may be helpful in obtaining a protection order.

### **Involvement of Law Enforcement and Campus Authorities**

Although the college strongly encourages all members of its community to report violations of this policy to law enforcement (on campus law enforcement and/or local police), it is the victim's choice whether or not to make such a report. Furthermore, victims have the right to decline to notify law enforcement. However, Davidson College's Student Counseling Center or Title IX Coordinator will assist any victim with notifying law enforcement if the victim so desires. Davidson College Campus Police Department may also be reached directly by calling (704) 894-2178 or (704) 892-7773, or in person at the basement of Tomlinson Hall, 133 Glasgow Street.

Additional information about the Davidson College Campus Police Department may be found online at: <http://www.davidson.edu/offices/public-safety>

### **Reporting Incidents of Domestic Violence, Dating Violence, Sexual Assault and Stalking**

If you have been the victim of domestic violence, dating violence, sexual assault, or stalking, the College encourages you to report the incident to the Title IX Coordinator, Carley Dix, by calling (704) 894-2591 or email [cadix@davidson.edu](mailto:cadix@davidson.edu). Reporting to the Title IX Coordinator allows for connection to campus resources and support, without the requirement of filing a formal complaint. Reports of all domestic violence, dating violence, sexual assault and stalking made to Campus Public Safety will automatically be referred to the Title IX Coordinator for resources and support regardless of if the complainant chooses to pursue criminal charges.

### **Procedures Davidson College Will Follow When a Crime of Domestic Violence, Dating Violence, Sexual Assault and Stalking is Reported**

Davidson College has procedures in place that serve to be sensitive to victims who report sexual assault, domestic violence, dating violence, and stalking, including informing individuals about their right to file criminal charges as well as the availability of counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance and other services on and/or off campus as well as additional remedies to prevent contact between a complainant and an accused party, such as housing, academic, transportation and working accommodations. Davidson College will make such accommodations, if the victim requests them and if they are reasonably available, regardless of whether the victim chooses to report the crime to Davidson College Campus Police or local law enforcement. Students and employees should contact Title IX Coordinator Carley Dix at 704-894-2591 or [cadix@davidson.edu](mailto:cadix@davidson.edu). If a report of domestic violence, dating violence, sexual assault or stalking is reported to Davidson College, below are the procedures that the college will follow:

Reported Incident	Procedure Institution Will Follow
<b>Stalking</b>	<ol style="list-style-type: none"> <li>1. Institution will assess immediate safety needs of complainant</li> <li>2. Institution will provide the victim with a written explanation of the victim’s rights and options</li> <li>3. Institution will assist complainant with contacting local police if complainant requests and provide the complainant with contact information for local police department</li> <li>4. If complainant is interested in a Protective Order, Institution will provide written instructions on how to apply for Protective Order</li> <li>5. Institution will assess need to implement interim or long-term supportive measures for the complainant, if appropriate</li> <li>6. Institution will provide a “No Communication Order” or “No Trespass” directive to the accused party if deemed appropriate.</li> </ol>
<b>Dating Violence</b>	<ol style="list-style-type: none"> <li>1. Institution will assess immediate safety needs of complainant</li> <li>2. Institution will provide the victim with a written explanation of the victim’s rights and options</li> <li>3. Institution will assist complainant with contacting local police if complainant requests and provide the complainant with contact information for local police department</li> <li>4. If complainant is interested in a Protective Order, Institution will provide written instructions on how to apply for Protective Order</li> <li>5. Institution will assess need to implement interim or long-term supportive protective measures for to protect the complainant, if appropriate</li> <li>6. Institution will provide the victim with a written explanation of the victim’s rights and options</li> <li>7. Institution will provide a “No Communication Order” or “No Trespass/No Contact” directive to the accused party if deemed appropriate.</li> </ol>

<b>Sexual Assault</b>	<ol style="list-style-type: none"> <li>1. Depending on when reported (immediate vs delayed report), institution will assist complainant with access to medical care</li> <li>2. Institution will assess immediate safety needs of complainant</li> <li>3. Institution will assist complainant with contacting local police if complainant requests and provide the complainant with contact information for local police department</li> <li>4. Institution will provide complainant with referrals to on and off campus mental health providers</li> <li>5. Institution will assess need to implement interim or long-term supportive measures, if appropriate</li> <li>6. Institution will provide the victim with a written explanation of the victim’s rights and options</li> <li>7. Institution will provide a “No Communication Order” or “No Trespass” directive to accused party if deemed appropriate</li> <li>8. If complainant is interested in a Protective Order, Institution will provide written instructions on how to apply for Protective Order</li> <li>9. Institution will provide a copy of the policy applicable to Sexual Assault to the complainant and inform the complainant regarding timeframes for inquiry, investigation and resolution</li> <li>10. If the complainant files a formal complaint, Institution will inform the complainant of the outcome of the investigation, whether or not the accused will be administratively charged and the outcome of the hearing</li> <li>11. Institution will enforce the anti-retaliation policy and take immediate and separate action against parties that retaliate against a person for complaining of sex-based discrimination or for assisting in the investigation</li> </ol>
<b>Domestic Violence</b>	<ol style="list-style-type: none"> <li>1. Institution will assess immediate safety needs of complainant</li> <li>2. Institution will provide the victim with a written explanation of the victim’s rights and options</li> <li>3. Institution will assist complainant with contacting local police if complainant requests and provide the complainant with contact information for local police department</li> <li>4. If complainant is interested in a Protective Order, Institution will provide written instructions on how to apply for Protective Order</li> <li>5. Institution will assess need to implement interim or long-term supportive protective measures for to protect the complainant, if appropriate</li> <li>6. Institution will provide the victim with a written explanation of the victim’s rights and options</li> <li>7. Institution will provide a “No Communication Order” or “No Trespass/No Contact” directive to the accused party if deemed appropriate.</li> </ol>

### **Assistance for Victims: Rights and Options**

Regardless of whether a victim elects to pursue a criminal complaint or whether the offense is alleged to have occurred on or off campus, the College will assist victims of sexual assault, domestic violence, dating violence, and stalking and will provide each victim with a written explanation of their rights and options. Such written information will include:

- The procedures victims should follow if a crime of dating violence, domestic violence, sexual assault or stalking has occurred;
- Information about how the institution will protect the confidentiality of victims and other necessary parties;
- A statement that the institution will provide written notification to students and employees about victim services within the institution and in the community;
- A statement regarding the institution's provisions about options for, available assistance in, and how to request accommodations and protective measures; and
- An explanation of the procedures for institutional disciplinary action.

### **Rights of Victims and the Institution's Responsibilities for Orders of Protection, "No Contact" Orders, Restraining Orders, or Similar Lawful Orders Issued by a Criminal, Civil, or Tribal Court or by the Institution**

Davidson College complies with North Carolina law in recognizing Domestic Violence Protection Orders (50B orders) as well as Civil No-Contact Order (50C orders) by complying with court orders. For example, any person who obtains an order of protection from North Carolina or any state in the US should provide a copy to Campus Police and the Office of the Title IX Coordinator (students) or Human Resources (employees). A complainant may then meet with Campus Police to develop a Safety Action Plan, which is a plan for campus police and the victim to reduce risk of harm while on campus or coming and going from campus. This plan may include, but is not limited to: escorts, special parking arrangements, providing a temporary cell phone, changing classroom location or allowing a student to complete assignments from home, etc. Davidson College cannot apply for a legal order of protection, no contact order or restraining order for a victim from the applicable jurisdiction(s).

The victim is required to apply directly for these services at the Mecklenburg County Magistrate's Office in Charlotte. Protection from abuse orders may be available through the following process in North Carolina:

**Step 1:** Proceed to the courthouse to obtain and file the necessary forms.

During business hours, go to the clerk of civil court; otherwise, go to the magistrate's office in order to file for a domestic violence protective order (a "DVPO"). If emergency protection is needed, request an ex parte/temporary emergency order from the clerk.

To find contact information for the courthouse in your area, click on <https://www.womenslaw.org/find-help/courthouse-locationsT>

The abused can obtain the forms needed from the clerk or obtain the forms beforehand online at <http://www.nccourts.org/Forms/Documents/CompleteIndex.pdf> in the Civil Section.

In the complaint, the accuser will be the "plaintiff" and the accused will be the "defendant." In the space provided, write about the most recent incidents of violence, using specific language (slapping, hitting, grabbing, threatening, etc.) that fits your situation. Include details and dates, if possible. Clerks and

magistrates can assist the accuser with which blanks to fill in, but they cannot help the accuser with what to write. Do not sign the forms until in front of a notary or a clerk.

If the abuser has any firearms, be sure to alert the court so the firearms can be removed from the abuser's possession. If children are involved, the box asking for temporary custody may be checked.

**Step 2:** The accused can ask for an ex parte temporary order for immediate protection.

If the accuser needs immediate protection, he/she can check the box on the complaint to ask for an ex parte order. An ex parte order is a temporary emergency order that a judge can grant if the accuser and his/her children are in immediate danger. The accused will not be notified beforehand that the accuser is asking the judge for an ex parte order.

If the judge believes the accuser or his/her children are in serious and immediate danger, s/he may issue an ex parte order which is good for 10 days, until the full court hearing is held. If the accuser is there after business hours, some magistrates may issue an ex parte order which is good only until the case is heard by a judge, which should occur by the end of the next day on which the court is in session in the county.

The accuser must return to the courthouse to see a judge to get an ex parte order that will last for up to 10 days, until a full court hearing is held. Whether the judge or magistrate grants an ex parte order or not, a court date for a full court "hearing" will be scheduled within 10 days. This hearing will be in front of a judge at the time shown on the Notice of Hearing. At this hearing, the accused and the accuser will both have a chance to explain their side to the judge.

**Step 3:** Take the forms to the sheriff's department.

If the clerk does not provide this service, the accuser may have to take the appropriate forms to the sheriff's department so they can serve the defendant with the summons, complaint, and notice of hearing (and the ex parte order if one was granted). Counties do this differently. In some counties the clerk of courts sends the forms to the sheriff; in other counties, the plaintiff has to take the forms to the sheriff. The accuser can receive assistance by contacting the local domestic violence program or the clerk of court to find out the way it is handled in the respective county.

The accuser will have to provide some contact information for the defendant so the sheriff can find him/her. The accuser may want to provide the sheriff a picture of the defendant and any information that will help them locate him/her. The defendant must receive notice of the hearing from the sheriff. If the defendant does not receive notice, the hearing will be rescheduled. In addition, if an ex parte order was granted, the defendant must be served with the order for it to be in effect and be enforced.

## TYPES OF ORDERS AVAILABLE IN NORTH CAROLINA

Type of Order:	Who Can File For One:	Court:	Based On:
<b>Domestic Violence Civil Protection Order (DVPO) 50B</b> up to 1 year can be renewed	<ul style="list-style-type: none"> <li>Family or household members including :</li> <li>Your spouse, or former spouse,</li> <li>A person of the opposite sex with whom you live or used to live,</li> <li>Someone you are related to, including parents, children, grandparents and grandchildren, over the age of 16,</li> <li>Someone with whom you have a child in common,</li> <li>A current or former household member, or</li> <li>Someone of the opposite sex whom you are dating or have dated.</li> </ul>	Clerk of Court or Magistrate – You can file a petition in the county where you live (permanently or temporarily), or in the county where the abuser lives.	<ul style="list-style-type: none"> <li>attempts to cause bodily injury, or intentionally causes bodily injury;</li> <li>places you or a member of your family or household in fear of imminent serious bodily injury;</li> <li>continued harassment that rises to such a level as to inflict substantial emotional distress; or</li> <li>commits any rape or sexual offense</li> </ul>
<b>Ex Parte DVPO Emergency</b> temporary up to 10 days	<ul style="list-style-type: none"> <li>Family or household members including :</li> <li>Your spouse, or former spouse,</li> <li>A person of the opposite sex with whom you live or used to live,</li> <li>Someone you are related to, including parents, children, grandparents and grandchildren, over the age of 16,</li> <li>Someone with whom you have a child in common,</li> <li>A current or former household member, or</li> <li>Someone of the opposite sex whom you are dating or have dated.</li> </ul>	Clerk of Court or Magistrate – You can file a petition in the county where you live (permanently or temporarily), or in the county where the abuser lives.	<ul style="list-style-type: none"> <li>attempts to cause bodily injury, or intentionally causes bodily injury;</li> <li>places you or a member of your family or household in fear of imminent serious bodily injury;</li> <li>continued harassment that rises to such a level as to inflict substantial emotional distress; or</li> <li>commits any rape or sexual offense</li> </ul>
<b>Temporary Civil No Contact Order 50C</b> Stalking or Nonconsensual sexual contact up to 10 days	Any person who has suffered nonconsensual sexual acts or stalking as defined by North Carolina law, committed by someone you do not have an intimate or familial relationship with	Clerk of Court or Magistrate – You can file for a civil no- contact order in the district court in the county where you live, in the county where the abuser/stalker lives, or in the county where the unlawful conduct took place.	The victim of either nonconsensual (unwanted) sexual conduct or stalking
<b>Civil No Contact Order 50C</b> Stalking or Nonconsensual sexual contact up to 1 year can be renewed	Any person who has suffered nonconsensual sexual acts or stalking as defined by North Carolina law, committed by someone you do not have an intimate or familial relationship with	Clerk of Court or Magistrate – You can file for a civil no- contact order in the district court in the county where you live, in the county where the abuser/stalker lives, or in the county where the unlawful conduct took place.	The victim of either nonconsensual (unwanted) sexual conduct or stalking

Davidson College may issue an institutional no contact order if deemed appropriate or at the request of the victim and/or accused. If the college receives a report that such an institutional no contact order has been violated, the college will initiate disciplinary proceedings appropriate to the status of the accused (student, employee, etc.) and will impose sanctions if the accused is found responsible for violating the no contact order.

### **Accommodations and Protective Measures Available for Victims**

Upon receipt of a report of domestic violence, dating violence, sexual assault or stalking, Davidson College will provide written notification to students and employees about accommodations available to them, including academic, living, transportation and working situations. The written notification will include information regarding the accommodation options, available assistance in requesting accommodations, and how to request accommodations and protective measures (i.e., the notification will include the name and contact information for the individual or office that should be contacted to request the accommodations).

At the victim's request, and to the extent of the victim's cooperation and consent, college offices will work cooperatively to assist the victim in obtaining accommodations. If reasonably available, a victim may be offered changes to academic, living, working or transportation situations regardless of whether the victim chooses to report the crime to campus police or local law enforcement. Examples of options for a potential change to the academic situation may be to transfer to a different section of a class, withdraw and take a class at another time if there is no option for moving to a different section, etc. Potential changes to living situations may include moving to a different room or residence hall. Possible changes to work situations may include changing working hours. Possible changes in transportation may include having the student or employee park in a different location, assisting the student or employee with a safety escort, etc.

To request changes to academic, living, transportation and/or working situations or protective measures, students and employees should contact Title IX Coordinator Carley Dix at 704-894-2591 or [cadix@davidson.edu](mailto:cadix@davidson.edu).

### **On and Off Campus Services for Victims**

Upon receipt of a report of domestic violence, dating violence, sexual assault or stalking, Davidson College will provide written notification to students and employees about existing assistance with and/or information about obtaining resources and services including counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid and assistance in notifying appropriate local law enforcement. These resources include the following:



<b>ON CAMPUS</b>	<b>Type of Services Available</b>	<b>Service Provider for both Students and Employees</b>	<b>Contact Information</b>
Counseling	Counseling Support Groups Stress	Student Counseling Center	704-894-2451
		Employee EAP McLaughlin Young	704-529-1428 or 800-633-3353
Health	Routine health care for most health issues from sinus infections to pap smears	Student Health Center	704-894-2300
		Employee Insurance	
Mental Health	Psychiatric Services	Student Counseling Center	704-894-2451
		Employee EAP McLaughlin Young	704-529-1428 or 800-633-3353
Victim Support	Confidentiality	Student Counseling Center	704-894-2451
		Employee EAP McLaughlin Young	704-529-1428 or 800-633-3353
Visa and Immigration Assistance	Information about U.S. visas	Dean Rusk International Studies Program	704-894-2440
		Employee–Human Resources Associate Director	704-894-2214
Student Financial Aid	Financial Aid	Financial Aid Office	704-894-2232
Other	Religious Counseling	Chaplain’s Office	704-894-2423

<b>OFF CAMPUS</b>	<b>Type of Services Available</b>	<b>Service Provider for both Students and Employees</b>	<b>Contact Information</b>
Victim Assistance	Rape Crisis, Healthcare, Legal Assistance, Homeless Shelters	Safe Alliance	704-332-9034
		Safe Alliance (Victim Assistance, Domestic Violence and Rape Crisis)	980-771-4673 (24 Hour)
		Salvation Army Center of Hope Women and Children's Shelter	704-348-2560
		Mecklenburg County Community Support Services	704-336-3210
		Domestic Violence Healthcare Project (Based at Carolinas Medical Center)	704-446-3999
		Project Safe (based at Presbyterian Hospital)	704-614-7212
Health	Emergency Services	Novant Health	704-384-4000
		CMC Main	704-355-2000
		Lake Norman Hospital	704-660-4000
Mental Health	Psychiatric Services	Carolinas HealthCare System Behavioral Health Davidson, NC	704-801-9400
Victim Advocacy	Confidentiality	Victim Assistance/Domestic Violence	704 336-4126
		Safe Alliance	704-332-9034

Legal Assistance	Protective Order, Filing Criminal Complaints	Safe Alliance	704-332-9034
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Visa and Immigration Assistance	Information about U.S. visas	U.S. Citizenship and Immigration Services (USCIS)	<a href="http://www.uscis.gov/humanitarian/victims-human-trafficking-other-crimes/victims-criminal-activity-u-nonimmigrant-status/victims-criminal-activity-u-nonimmigrant-status">http://www.uscis.gov/humanitarian/victims-human-trafficking-other-crimes/victims-criminal-activity-u-nonimmigrant-status/victims-criminal-activity-u-nonimmigrant-status</a>
Student Financial Aid	Financial Aid	Federal Student Aid	<a href="https://studentaid.gov/">https://studentaid.gov/</a>
Other		Shelter for Battered Women (Spanish)	704-332-2513
		Victim Assistance (Spanish)	704-336-4126
		Programa Confianza	704-432-6970

Other resources available to persons who report being the victim of sexual assault, domestic violence, dating violence, or stalking, include:

<https://www.rainn.org/> – Rape, Abuse and Incest National Network

<http://www.justice.gov/ovw/sexual-assault> - Department of Justice

<http://www2.ed.gov/about/offices/list/ocr/index.html> Department of Education, Office of Civil Rights

### **Confidentiality**

Victims may request that directory information on file with the college be withheld, students and employees should contact Title IX Coordinator Carley Dix at 704-894-2591 or [cadix@davidson.edu](mailto:cadix@davidson.edu).

Regardless of whether a victim has opted-out of allowing the College to share “directory information,” personally identifiable information about the victim and other necessary parties will be treated as confidential and only shared with persons who have a specific need-to-know, i.e., those who are investigating/adjudicating the report or those involved in providing support services to the victim, including accommodations and protective measures. By only sharing personally identifiable information with individuals on a need-to-know basis, the institution will maintain as confidential any accommodations or protective measures provided to the victim to the extent that maintaining such confidentiality would not impair the ability of the institution to provide the accommodations or protective measures.

The college does not publish the name of crime victims or other identifiable information regarding victims in the Daily Crime Log or in the annual crime statistics that are disclosed in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act. Furthermore, if a Timely Warning Notice is issued on the basis of a report of domestic violence, dating violence, sexual assault or stalking, the name of the victim and other personally identifiable information about the victim will be withheld.

### **Adjudication of Violations**

The college’s disciplinary process includes a prompt, fair, and impartial investigation and resolution process. In all instances, the process will be conducted in a manner that is consistent with the institution’s policy and that is transparent to the accuser and the accused. Usually, the investigation of domestic violence, dating violence, sexual assault and stalking complaints are completed within 60 business days of the formal complaint filing.

However, each proceeding allows for extensions of timeframes for good cause with written notice to the accuser and the accused of the delay and the reason for the delay. College officials involved in the investigation or adjudication of domestic violence, dating violence, sexual assault and stalking complaints are trained annually on the issues related to domestic violence, dating violence, sexual assault, and stalking as well as how to conduct an investigation and hearing process that protects the safety of the victim and promotes accountability. Furthermore, each policy provides that:

- The Complainant and the Respondent will have timely notice for meetings at which the accuser or accused, or both, may be present;
- The Complainant, the Respondent and appropriate officials will have timely and equal access to any information that will be used during formal and informal disciplinary meeting and hearings;
- The institutional disciplinary procedures will not be conducted by officials who have a conflict of interest or bias for or against the accuser or the accused;
- The Complainant and Respondent each have the opportunity to be advised by an advisor of their choice at any stage of the process and to be accompanied by that advisor to any related meeting or proceeding. The advisor's role is to provide support, guidance, or advice to the Complainant or Respondent. The College will not limit the choice of advisor or presence for either the Complainant or the Respondent in any meeting or institutional disciplinary proceeding;
- The investigation will be conducted in a prompt, fair, thorough, and impartial manner. The investigation will be free from presumptions of conduct or responsibility for either party. At a minimum, it will include obtaining information from the Complainant and Respondent and pertinent witnesses and soliciting and reviewing documentation relevant to the investigation including available police reports.
- The Hearing Officer will schedule a live hearing. During the hearing, the Hearing Officer may ask questions of the Complainant, Respondent, witnesses or the Investigator(s). In addition, the Advisors of the Complainant and Respondent may ask the other party and any witnesses relevant questions and follow-up questions (this practice is also known as cross-examination). The Hearing Officer will make all determinations regarding credibility and weight of evidence, based solely on the available evidence provided through the investigation and hearing when making a final determination of responsibility.
- The Complainant and Respondent will be notified simultaneously, in writing, of the result of any institutional disciplinary proceeding that arises from an allegation of dating violence, domestic violence, sexual assault or stalking.
- Where an appeal is permitted under the applicable policy, the Complainant and Respondent will be notified simultaneously in writing of the procedures to appeal the result of the institutional disciplinary proceeding. When an appeal is filed, the Complainant and Respondent will be notified simultaneously in writing of any change to the result prior to the time that it becomes final as well as of the final result once the appeal is resolved.

Whether or not criminal charges are filed, the college or a person may file a complaint under the following policies, depending upon the status of the accused (student or employee).

## **Policies, Procedures, and Information on Sexual Misconduct, Relationship Abuse and Violence, and Stalking**

### **Students:**

A full copy of the policy can be found at: <https://www.davidson.edu/offices-and-services/dean-students/sexual-misconduct/policy-procedures>

### **How to File a Disciplinary Complaint Under this Policy**

The college provides the following options for reporting an act of sexual misconduct, stalking, or relationship abuse and violence. You are encouraged to report an incident even if you do not want to file a criminal report or initiate Davidson's internal formal complaint procedures: by reporting, the college can ensure you have access to counseling services, academic support services, and any other interim measures that are appropriate. Incident

reports also provide information to help the college provide a safe and non-discriminatory environment for all members of the college community.

**Report to Title IX Coordinator.** Davidson College has a designated Title IX Coordinator to oversee compliance with Title IX, which prohibits discrimination on the basis of sex in Education Programs or Activities. Sexual harassment is a form of sex discrimination prohibited by Title IX. All reported incidents of sexual harassment involving students are reviewed by the Title IX Coordinator. The Title IX Coordinator will provide you with a written explanation of your rights and options under this Policy, including resources and services available to you, your option to request assistance or supportive measures, and an explanation of the College's internal complaint resolution procedures. The Title IX Coordinator also will report the alleged incident to Campus Police for Clery Act purposes but may refrain from disclosing personally identifiable information about you to Campus Police at your request.

Title IX Coordinator, Carley Dix      704-894-2591      cadix@ davidson.edu

**Report to Campus Police.** The Davidson College Public Safety Office has staff trained in how to respond to a report of sexual misconduct, relationship abuse and violence, or stalking. Campus Police can assist you with personal safety, seeking medical attention, preserving evidence, or filing a police report. Campus Police also can contact other on-campus and off-campus resources to assist you. Campus Police will record the report for Clery Act purposes but shall do so without disclosing any personally identifiable information about the Complainant. Although the College strongly encourages all members of its community to report violations of this Policy to law enforcement, it is your choice to make such a report and you have the right to decline involvement with the police.

Campus Police Administration: (704) 894-2178      Campus Police Officer Response: (704) 892-7773

**Confidential and Protected Resources** Confidential Resources are those required to keep all information disclosed to them confidential within the legal and ethical bounds of their profession. At Davidson College, these individuals include:

- a. The counselors, doctors, and nurses at Student Health and Well-Being
- b. The College Chaplains

Reports made to these individuals are strictly confidential and will not be referred to the Title IX Coordinator or Campus Police without your consent.

Protected Resources include the Health Educator. Ordinarily, reports made directly to the Health Educator may be made in confidence, meaning these reports will be shared with the Title IX Coordinator and Campus Police (for Clery Act reporting purposes) without identifying information reported or if the Health Educator determines imminent health or safety concerns outweigh your request to keep the report in confidence.

**Report to a Responsible Employee.** Reports made to a Responsible Employee will be referred to the Title IX Coordinator for assessment. A Responsible Employee who receives a report must report all relevant details about the alleged misconduct to the Title IX Coordinator, including the date, time, and location of the alleged misconduct, and the names of the person who provided the report, the individual who experienced the alleged misconduct and the individual(s) accused of committing the alleged misconduct, and any other students involved in the alleged misconduct.

Responsible employees include Directors, members of the Senior Leadership Team, Human Resources staff, Public Safety staff, the Title IX Coordinator. A report made to a Responsible Employee will be referred in the same manner to the Title IX Coordinator for assessment.

### **How the College Determines Whether This Policy will be Used**

Upon receipt of a formal complaint, the Title IX Coordinator will determine whether the allegations in the formal complaint, if proven, would constitute a violation of this policy. If the allegations would constitute a violation of this policy, then the Title IX Coordinator shall prepare a written Notice of Investigation which will include: the nature, time, and place of the alleged violations (including the specific prohibited acts alleged), the name and contact information of the Investigator, a statement regarding confidentiality of the process, and a statement on the policy which prohibits retaliation. The Title IX Coordinator will provide both Complainant and Respondent with the written Notice of Investigation and will also provide the parties with a copy of this policy, and a list of trained advisors.

### **Summary of Timelines for Complaint Resolution Procedures**

1. The Title IX Coordinator provides Notice of Investigation to the Complainant and Respondent ordinarily within three (3) days of receiving a Formal Complaint.
2. The parties provide notice of the identity of their Advisor at least one (1) day in advance of the Advisor attending a meeting or proceeding under this Policy.
3. The College will make every effort to complete an investigation in thirty (30) days. At the conclusions of the investigation, the Dean of Students will notify the parties whether, based on information gathered in the investigation, there are any additions or revisions to the Policy violations alleged.
4. Upon receipt of the Notice to Proceed, the Title IX Coordinator shall provide the Complainant, Respondent, and their Advisors with access to the investigation information. The parties and their Advisors will have access to the information for ten (10) days. If the parties wish to respond to the information provided, they must send a written response to the Investigator(s) by the end of the 10-day review period.
5. Typically, within three (3) days of the end of the review and response period, the Title IX Coordinator notifies the parties that the final investigation packet has been issued to the Hearing Officer and provides an opportunity for the parties to access the information in the final investigation packet.
6. The Complainant, Respondent and their Advisors will have at least ten (10) days, before the scheduled complaint hearing, to review the final investigation packet. The Complainant and Respondent shall submit their impact and mitigation statements to the Title IX Coordinator no later than ten (10) days after the Title IX Coordinator issues the final investigation packet.
7. The Hearing Officer will schedule the hearing for a date that is at least ten (10) days after the release of the final investigation packet.
8. The Hearing Officer will make every effort to conclude the complaint resolution process and distribute the Notice of Action within two (2) weeks of the hearing.
9. Appeals must be filed within five (5) days of receiving the written Notice of Action. The Appeal Board Chair shall provide an opportunity for the parties to access the record of the hearing and exhibit (if any) at least two (2) days prior to the deadline for filing an appeal.
10. The Appeal Board ordinarily will decide within five (5) days of receiving the record on appeal whether the appeal states sufficient grounds to be considered.
11. The Appeal Board ordinarily will provide a written notice of outcome within two (2) weeks of the decision to consider the appeal.

### **Decision-Making Process**

Assigned investigator(s) will conduct the investigation in a prompt, fair, thorough, and impartial manner. The investigation will be free from presumptions of conduct or responsibility for either party. At a minimum, it will include obtaining information from the Complainant and Respondent and pertinent witnesses and soliciting and reviewing documentation relevant to the investigation including available police reports. The Investigator(s) will prepare a written investigation report, including as exhibits any relevant documentation. The Investigator shall submit the investigation report and exhibits to the Title IX Coordinator for review.

The Title IX Coordinator will then provide the Complainant, Respondent, and their Advisors access to the investigation report draft for a period of 10 days. The parties and their Advisors will then provide a written response to the report draft. Following the review and response period (typically within three (3) days after its conclusion), the Title IX Coordinator will issue the final investigation packet, comprising the investigation report and any exhibits thereto; the written reports of the parties' responses, if any; written notices to the parties (notice of investigation, notice upon conclusion of investigation); and the Formal Complaint, to the Hearing Officer.

The Hearing Officer will review the final investigation packet and may request any additional relevant information from the Investigator or the parties before scheduling a hearing. The Hearing Officer will schedule a live hearing. During the hearing, the Hearing Officer may ask questions of the Complainant, Respondent, witnesses or the Investigator(s). In addition, the Advisors of the Complainant and Respondent may ask the other party and any witnesses relevant questions and follow-up questions (this practice is also known as cross-examination).

The Hearing Officer will make all determinations regarding credibility and weight of evidence, based solely on the available evidence provided through the investigation and hearing when making a final determination of responsibility. The Hearing Officer will apply a clear and convincing evidence standard when arriving at a determination of whether a Policy violation occurred. The Hearing Officer will base the determination solely on information presented as part of the complaint resolution process. If the Hearing Officer determines a Policy violation occurred, the Hearing Officer will impose sanctions.

### **Clear and Convincing Standard of Evidence**

The Hearing Officer considers the greater weight of the credible evidence to determine whether a Policy violation occurred. This standard, referred to as the "clear and convincing standard," means the Hearing Officer, after considering all evidence, must find that the alleged violation is highly and substantially more likely to be true than untrue.

### **Possible Sanctions Include:**

- **Loss of Status in Housing Lottery**
- **Eviction** Removal from on-campus housing.
- **Social Probation** Exclusion from participation in privileged or extracurricular activities for a period not exceeding one year. Social Probation may be extended to all activities, including campus social events, Patterson Court functions sponsored off-campus, participation in College athletics (varsity, club, or intramural), attendance at sports events, and eating house, sorority, or fraternity activities. Violation of this Policy, the Code of Responsibility, or the Honor Code during the period of probation will normally result in suspension from the College.

- **Restricted Access** Limiting campus access to certain areas of campus and/or specific times of day.
- **Suspension\* for a defined period of time:** Exclusion from classes and other privileges of activities with forfeiture of academic credit, as set forth in the notice of suspension, for a definite time, beginning immediately. If the suspension is for more than one term, the suspension typically begins immediately and shall be served in consecutive terms. If a sanction of suspension is appealed and the sanction upheld, the effect of the suspension shall be as of the date imposed by the Honor Council or Code of Responsibility Council. When students are suspended, they shall ordinarily leave the campus within forty-eight hours after the conclusion of the disciplinary process. A suspended student shall not come on campus without the permission of the Dean of Students.
- **Indefinite Suspension** Termination of student status, typically immediately, subject only to formal readmission, with no right to petition for readmission before the expiration of one calendar year from the date of suspension. If a sanction of suspension is appealed and the sanction upheld, the effect of the suspension shall be as of the date imposed by the Hearing Officer. When students are suspended, they shall ordinarily leave the campus within forty-eight (48) hours after the conclusion of the disciplinary process. A suspended student shall not come on campus without the permission of the Dean of Students.
- **Warning** Notice, oral or in writing, that continuation or repetition of conduct in violation of this Policy may be cause for more severe disciplinary sanctions.
- **Mandatory Educational Programming** May include but is not limited to alcohol and/or drug abuse awareness/prevention programming and sexual harassment prevention training.

When students are suspended, they shall ordinarily leave campus within forty-eight hours after conclusion of the complaint resolution process. A suspended student shall not come on campus without the permission of the Dean of Students.

If social probation is imposed during the student's senior year and the probationary period extends beyond the date of commencement, the student shall not be eligible for a degree until the end of the probationary period.

Failure to comply with sanctions imposed will ordinarily result in harsher sanctions, including suspensions.

#### **Petition for readmission**

A student who has been suspended for an indefinite period pursuant to this Policy may petition in writing for readmission to the Faculty Executive Committee, with no right to petition for readmission before the expiration of one calendar year from the date of suspension. This petition will be submitted to the Dean of Students. The Faculty Executive Committee may, when possible, consult with the Hearing Officer who heard the student's case.

#### **Range of Supportive Measures Available to a Victim Alleging Misconduct**

##### **Possible adjustments:**

1. Alteration of class schedules
2. Alteration of on-campus housing arrangements
3. Removal from on-campus housing
4. Changing work schedules or job assignments
5. Rescheduling of exams, papers, or other assignments



6. Taking an incomplete in a class
7. Authorized withdrawal from a class
8. Alternative course completion options
9. Voluntary leave of absence
10. Access to counseling services
11. Providing an escort to ensure safe movement between classes and activities
12. Providing academic support services
13. Any other remedy that can be tailored to the involved individuals to achieve the goals of this Policy

#### **Possible preventative measures**

1. Conflict Coaching – Students may seek guidance and resources from the Title IX Coordinator or trained staff person to navigate conflict productively and independently.
2. No Communication Order – A No Communication Order is an order sent to both the Reporting Party and Responding Party by the Title IX Coordinator restricting the parties from communicating with each other through any format. This order does not require that parties leave physical spaces on campus if the other person is present. The order only requires that parties refrain from communicating with each other. Failure to abide by a No Communication Order may be a violation of the Code of Responsibility and will be referred to the Dean of Students for further review.
3. Shared Expectations Agreement – A Shared Expectations Agreement is a voluntary agreement between two students specifying how the Reporting Party and Responding Party will navigate certain areas, organizations, or activities on campus. Shared Expectations Agreements may be put in place after the issuing of a No Communication Order. Shared Expectations Agreements are facilitated by the Title IX Coordinator. Before an agreement is finalized the Title IX Coordinator must speak with the Responding Party to understand how the Responding Party engages with that area, organization, or activity in order to determine if it is reasonable to restrict the Responding Party’s access. Requests or agreements that are unreasonably burdensome on either party will not be approved by the Title IX Coordinator. Additions and edits to the Shared Expectations Agreement may be requested by either party. Shared Expectation Agreements are agreements between two students, therefore, failure to abide by a No Contact Agreement may result in a renegotiation of the agreement or referral to the Dean of Students Office if actions violated the No Communication Order. Failure to abide by aspects of a Shared Expectation Agreement that are not part of a No Communication Order will not be referred to the Dean of Students Office.
4. Educational Discussion – Educational discussions are a meeting with the Title IX Coordinator or Dean of Students Office to discuss behavior concerns that have been reported to the Title IX Coordinator in which the Reporting Party has requested educational intervention. The purpose of the meeting is to provide the Responding Party with information and guidance allowing the Responding Party to move forward positively with individually identified support and resources.

#### **Reporting Violations of Supportive Measures**

All individuals are encouraged to report concerns about the failure of another individual to abide by restrictions imposed by a supportive measure. Failure to abide by restrictions imposed by a supportive measure may be a violation of the Code of Responsibility.

#### **Training**

College officials involved in the complaint resolution process shall receive annual training on this policy and issues related to sexual misconduct, including how to conduct a complaint resolution process that protects individuals who are targets of sexual misconduct and that promotes accountability. Investigators will receive annual training on how to conduct an investigation.

## **Employees:**

### **Employee Sexual Harassment and Sexual Misconduct Policy**

A complete copy of the policy can be found at <https://www.davidson.edu/offices-and-services/dean-students/sexual-misconduct/policy-procedures>

### **How to File a Disciplinary Complaint Under this Policy**

To initiate the College's internal complaint procedures, the Complainant must file a Formal Complaint with the Title IX Coordinator. A Formal Complaint must include, at a minimum, the time, place, and type of Prohibited Act(s) alleged, a summary of the alleged incident(s), and the name of the Respondent.

### **How the College Determines Whether This Policy will be Used**

Upon receipt of a formal complaint, the Title IX Coordinator will determine whether the allegations in the formal complaint, if proven, would constitute a violation of this policy. If the allegations would constitute a violation of this policy, then the Title IX Coordinator shall prepare a written Notice of Investigation which will include: the nature, time, and place of the alleged violations (including the specific prohibited acts alleged), the name and contact information of the Investigator, a statement regarding confidentiality of the process, and a statement on the policy which prohibits retaliation. The Title IX Coordinator will provide both Complainant and Respondent with the written Notice of Investigation and will also provide the parties with a copy of this policy, and a list of trained staff and students trained as advisors.

### **Anticipated Timelines**

#### **Summary of Timelines for Complaint Resolution Procedures**

1. The Title IX Coordinator provides Notice of Investigation to the Complainant and Respondent ordinarily within three (3) days of receiving a Formal Complaint.
2. The parties provide notice of the identity of their Advisor at least one (1) day in advance of the Advisor attending a meeting or proceeding under this Policy.
3. The College will make every effort to complete an investigation in thirty (30) days. At the conclusions of the investigation, the Director of Human Resources will notify the parties whether, based on information gathered in the investigation, there are any additions or revisions to the Policy violations alleged.
4. Upon receipt of the Notice to Proceed, the Title IX Coordinator shall provide the Complainant, Respondent, and their Advisors access to the investigation information. The parties and their Advisors will have access to the information for ten (10) days. If the parties wish to respond to the information provided, they must send a written response to the Investigator(s) by the end of the 10-day review period.
5. Typically, within three (3) days of the end of the review and response period, the Title IX Coordinator notifies the parties that the final investigation packet has been issued to the Hearing Officer and provides an opportunity for the parties to access the information in the final investigation packet.
6. The Complainant, Respondent and their Advisors will have at least ten (10) days, before the scheduled complaint hearing, to review the final investigation packet. The Complainant and Respondent shall submit their impact and mitigation statements to the Title IX Coordinator no later than ten (10) days after the Title IX Coordinator issues the final investigation packet.
7. The Hearing Officer will schedule the hearing for a date that is at least ten (10) days after the release of the final investigation packet.
8. The Hearing Officer will make every effort to conclude the complaint resolution process and distribute the Notice of Action within two (2) weeks of the hearing.
9. Appeals must be filed within five (5) days of receiving the written Notice of Action. The Appeal Officer shall provide an opportunity for the parties to access the record of the hearing and exhibit (if any) at least two (2) days prior to the deadline for filing an appeal.

10. The Appeal Officer ordinarily will decide within five (5) days of receiving the record on appeal whether the appeal states sufficient grounds to be considered.
11. The Appeal Officer ordinarily will provide a written notice of outcome within two (2) weeks of the decision to consider the appeal.

### **Clear and Convincing Standard of Evidence**

The Hearing Officer considers the greater weight of the credible evidence to determine whether a Policy violation occurred. This standard, referred to as the “clear and convincing standard,” means the Hearing Officer, after considering all evidence, must find that the alleged violation is highly and substantially more likely to be true than untrue.

### **Possible Sanctions include:**

- **Warning:** Notice, oral or in writing, that continuation or repetition of conduct in violation may be cause for more severe disciplinary action.
- **Censure:** A written reprimand, which may include warning of more severe disciplinary action in the event of determination of a subsequent violation within a stated period of time.
- **Apology:** Oral or written apologies by Respondent to persons or groups upon whose rights the Respondent may have infringed.
- **Mandatory educational programming:** for alcohol or drug-related misconduct.
- **Restricted Access:** limiting campus access to certain areas of campus and/or specific times of day.
- **Paid suspension** for a definite period of time **Unpaid suspension** for a definite period of time. **Demotion**
- **Termination** of employment

If the VPAA/DoF determines a policy violation by a faculty member is serious enough to suspend or terminate for adequate cause of a faculty appointment, the VPAA/DoF will follow the dismissal and suspension procedures set forth in the Davidson College Constitution in Section 8 of Article X.

### **Range of Protective Measures Available to a Victim Alleging Misconduct**

**Requests for Supportive Measures.** Employees seeking the assistance of supportive measures should speak with the Title IX Coordinator, who will evaluate and, if warranted, will coordinate the request. Supportive measures may be requested by both the Reporting and Responding parties.

The specific supportive measures implemented and the process for implementing those measures will vary depending on the facts of each case. The Title IX Coordinator will consider, among other factors, the specific needs expressed by the Reporting Party; the severity or pervasiveness of the allegations; any continuing effects on the Reporting Party; whether the actions requested will be unreasonably burdensome on the Responding Party, and whether the Reporting Party and Responding Party share the same on-campus job location.

#### Supportive Measure Options

- Alteration of work schedules or job assignments
- Alteration of office arrangements
- Access to counseling services and related release time
- Providing an escort to ensure safe movement on campus
- Other remedies that may be tailored to the involved individuals to achieve the goals of this Policy

### **Training**

College officials involved in the complaint resolution process shall receive annual training on this Policy and issues related to sexual misconduct, including how to conduct a complaint resolution process that protects individuals who are targets of sexual misconduct and that promotes accountability. Investigators will receive

annual training on how to conduct an investigation.

### **Notification to Victims of Crimes of Violence**

The College will, upon written request, disclose to the alleged victim of a crime of violence, or a non-forcible sex offense, the results of any disciplinary proceeding conducted by such institution against a student who is the alleged perpetrator of such crime or offense. If the alleged victim is deceased as the result of such crime or offense, the next of kin of such victim shall be treated as the alleged victim for purposes of this paragraph.

### **Sex Offender Registration**

The federal Campus Sex Crimes Prevention Act, enacted on October 28, 2000, requires institutions of higher education to issue a statement advising the campus community where law enforcement agency information provided by a State concerning registered sex offenders may be obtained. It also requires sex offenders already required to register in a State to provide notice, as required under State law, of each institution of higher education in that State at which the person is employed, carries on a vocation, volunteers services or is a student.

In North Carolina, convicted sex offenders must register with the Sheriff's Office of the county where they reside. You can link to this information, which appears on the North Carolina Department of Public Safety website, by accessing the website at <http://sexoffender.ncsbi.gov/>.

### **Workplace Violence**

To ensure the safety and security of the workplace, Davidson College has implemented the following policy. Threats and/or threatening behavior or acts of violence by College employees against staff members, faculty, students, visitors, or other individuals on College property or by College employees while in the conduct of College business off campus, are cause for removal from the workplace and may result in discipline and/or termination of employment. As outlined in Rights, Rules, Responsibilities, threatening behavior may include—but is not limited to: hitting, shoving, sexual assault, attacks, stalking, verbal or nonverbal threats, vandalism, arson, and carrying a weapon of any type (regardless of whether the owner is licensed to carry it or not) or explosives. In addition, damage to or destruction to College property by any employee will result in termination of employment.

An employee who exhibits inappropriate or disruptive workplace behavior that can be deemed threatening or potentially threatening may be subject to disciplinary action up to and including termination of employment. The employee may be required to attend an employee-assistance program for assessment and counseling as a condition of continued employment. Failure to attend counseling may result in further disciplinary action, up to and including termination of employment.

All employees have a responsibility to report threatening or violent behavior, whether that behavior is exhibited by a member of the Davidson community or visitors to the campus.

A report of threatening and/or violent behavior is disclosed only to those accepting the report in order to protect the reporting individual(s) from possible retaliation as well as the alleged offender. Information regarding such reports is only provided to individuals with a need to know and as required by courts and law enforcement agencies.

## **Davidson College SSAFER System**

### **Emergency Notification**

Davidson College has a process in place to determine whether there is a significant emergency or dangerous

situation on campus. Depending on the type of emergency, police, and members of the college's Emergency Management Team will gather information and confirm that an emergency exists from on-campus law enforcement, local, state, or federal law enforcement agencies, weather-tracking systems, witnesses, victims, or anonymous sources to ascertain the level of response. Once an emergency or dangerous situation is confirmed, Davidson College will alert the campus community utilizing some or all the available systems, which include the SSAFER communication system of voice, text, and e-mail and the on-campus siren (or siren with voice, if appropriate). Use of the emergency notification systems will occur upon confirmation of a significant emergency or dangerous situation involving an immediate threat to the health and safety of students or staff occurring on campus. Davidson College will, without delay, and considering the safety of the community, determine the content of the notification and initiate the notification system(s), unless issuing a notification will, in the professional judgment of responsible authorities, compromise efforts to assist a victim or contain, respond to or otherwise mitigate the emergency. All campus employees and students registered to receive immediate notification will be alerted.

The Department of Public Safety & Campus Police is the primary office who determines the content of the message and initiates the SSAFER system. The SSAFER system does not segment portions of the community, instead all users receive the notification. The Office of College Communications and the Office of Technology and Innovation (T&I) are backup offices to Public Safety and are also authorized to determine the content of the message and initiate the system if needed. The Office of College Communications is responsible for alerting the local community through the use of public media outlets. Follow-up information will be sent out to the community using additional messages from the SSAFER system until the college website is able to be updated with the information. Parents can provide their information to the Dean of Students Office each year for the purpose of receiving an email regarding emergencies on campus. If they have provided this information, they will receive an email from the Dean of Students Office as soon as staff are able to generate it.

### **Testing Emergency Response and Evacuation Procedures**

The Department of Public Safety & Campus Police will conduct at least one (1) annual interagency exercise (tabletop, functional or full-field exercise) to test the College's emergency response plan and the evacuation plan. The exercise that will be considered the HEOA exercise for the year will include coordination with the Emergency Management Team\* as well as the non-college emergency resources and will include a discussion of the plan to evacuate the entire campus if that became necessary.

The annual exercise is announced in advance to the campus community. Also, the college conducts evacuation fire drills during each academic year for all residence halls. In addition to announcing the exercise using an email blast, information about the exercise is posted on the college's internal communication network for all students, faculty, and staff. An after-action report is prepared to assess and evaluate the emergency plan and capabilities. The College's Emergency Management Team reviews the after-action report.

The Chief of Police is responsible for coordinating activities associated with planning for emergencies and coordinating exercises to test our emergency response and evacuation procedures.

### **Training**

#### Alert Notification: Campus-wide

The DPS&CP conducts testing of the SSAFER system twice per calendar year. To register for the alert system, go to <http://bannerweb.davidson.edu/>. Faculty, staff, and students are automatically enrolled in SSAFER alerts. Parents or guardians who wish to enroll their own contact information in the SSAFER message system can text DAVIDSONCOMMUNITY to 79516

### Campus Wide Training: Faculty and Staff

In the event of an evacuation, there is often confusion among the building's occupants. Faculty and staff receive training on how to react to a building evacuation. The primary focus of the training will be instructing individuals how to effectively communicate with others, direct them safely to exits in an orderly fashion, assist public safety entities with perimeter control, and organize individuals at the proper evacuation area for head counts.

### Campus-Wide Training: Students

Students will receive training during orientation or upon arrival as a transfer student on the College's emergency procedures. While they will primarily be instructed to shelter-in-place for incidents, they will also be provided information on fire safety and building evacuation processes and routes.

\*Davidson College's Emergency Management Team consists of representatives from the following departments:

- Finance and Administration
- Public Safety
- General Counsel
- Dean of Students
- Physical Plant
- Academic Administration
- Residence Life
- Admission & Financial Aid
- College Relations
- Technology and Innovation
- College Communications
- Athletics
- Human Resources

### **SHELTER-IN-PLACE: WHAT IT MEANS TO SHELTER IN PLACE**

Sheltering in place provides protection from external hazards, minimizes the chance of injury and/or provides the time necessary to allow for a safe evacuation. This should be done by selecting a small, interior room, if possible, with no or as few windows as possible. When authorities issue directives to shelter-in-place, do not walk outdoors, take refuge indoors immediately.

**A shelter-in-place order may be issued for several reasons:**

- Active Shooter
- Severe weather
- Hazardous materials
- Civil unrest
- Hostage situation
- Or any situation where it is best for you to stay where you are to avoid any outside threat.

**When this occurs:**

1. Remain CALM.
2. Faculty should recommend to students and others not to leave or go outside.
3. If you are in dorm rooms, remain there.
4. Select a small interior room with no or few windows as possible.
5. Close and lock all windows, exterior doors, and any other openings that lead to the outside.
6. Stay away from all windows, doors.

7. Plant Operations personnel or trained Crisis Coordinators should shut down all building ventilation fans and air conditioners, when and if appropriate.
8. If you are told there is danger of explosion, close the window shades, blinds, or curtains.
9. Select interior room(s) above the ground floor, with the fewest windows or air vents.
10. Room(s) should have adequate space for everyone to be able to sit down comfortably.
11. Avoid overcrowding by selecting several rooms when necessary.

**For severe weather and civil unrest:**

1. Stay inside and move away from windows.
2. Close and lock all exterior doors and offices.
3. For extreme weather, relocate to lower levels in the building

**For external chemical, biological or radiological incidents:**

1. Stay inside and move to an inner corridor or office.
2. Plant Operations personnel or trained Crisis Coordinators may shut down all building ventilation fans and air conditioners, when necessary and appropriate.
3. Since many chemical agents are heavier than air, and tend to hold close to the ground, move to higher levels of the building if possible to reduce the transfer of contaminated air from outside to inside.
4. Remain alert for instructions and updates as they become available from the emergency personnel and university administrators.

**How to evacuate:**

At the sound of a fire alarm or if you are instructed to evacuate, leave your work area, classroom, fraternity or eating house or residence hall immediately and proceed to the nearest exit, and leave the building. If you are the first to recognize a fire situation, activate the alarm, evacuate to a safe location using the nearest exit, and notify Police Emergency by calling 911.

1. Remain calm.
2. Do NOT use Elevators, use the Stairs.
3. Assist the physically impaired. If he/she is unable to exit without using an elevator, secure a safe location near a stairwell, and immediately inform Police or the responding Fire Dept. of the individual's location.
4. Proceed to a designated evacuation location clear area at least 150 feet from the building. Keep all walkways clear for emergency vehicles.
5. Make sure all personnel are out of the building.
6. Do not re-enter the building.

## **Crime statistics**

The Department of Public Safety & Campus Police maintains a relationship with the Town of Davidson Police Department and Iredell County Sheriff's Office to ensure that it is notified of any crime report that is made directly to them.

The Department of Public Safety & Campus Police will disclose any crime report made directly to any local law enforcement agency by a member of the campus community.

## **Definitions of Reportable Crimes**

The DPS&CP prepares the Annual Security and Fire Safety Report by collecting crime and fire statistics from state and local agencies as well as CSA's, DPS&CP reports and Office of Residence Life and Housing so that we may disclose crime and fire statistics in the following reported crime to our community and prospective students and employees.

### Criminal homicide

- Murder and non-negligent manslaughter. The willful (non-negligent) killing of one human being by another.
- Manslaughter by Negligence. The killing of another person through gross negligence.

### Sex Offenses

Any sexual act directed against another person without the consent of the victim, including instances where the victim is incapable of giving consent.

- **Rape** is defined as the penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.
- **Fondling** is defined as the touching of the private parts of another person for the purposes of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.
- **Incest** is defined as sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- **Statutory Rape** is defined as sexual intercourse with a person who is under the statutory age of consent.

### Robbery

The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

### Aggravated Assault

An aggravated assault is an unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by a means likely to produce death or great bodily harm. (It is not necessary that injury result from an aggravated assault when a gun, knife, or other weapon is used that could and probably would result in serious personal injury if the crime were successfully completed.)

### Burglary

Burglary is the unlawful entry of a structure to commit a felony or a theft. For reporting purposes, this definition includes: unlawful entry with intent to commit a larceny or a felony, breaking and entering with intent to commit a larceny, housebreaking, safecracking, and all attempts to commit any of the aforementioned acts.

### Motor Vehicle Theft



Motor vehicle theft is the theft or attempted theft of a motor vehicle. (Motor vehicle theft is classified as any case where an automobile is taken by a person not having lawful access, even if the vehicle is later abandoned, including joy riding.)

#### Arson

Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

#### Domestic Violence:

A Felony or misdemeanor crime of violence committed— By a current or former spouse or intimate partner of the victim; By a person with whom the victim shares a child in common; By a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner; By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or By any other person against an adult or youth victim who is protected from that person’s acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

#### Dating Violence

Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be based on the reporting party’s statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.

#### Stalking

Engaging in a course of conduct directed at a specific person that would cause a reasonable person to—Fear for the person’s safety or the safety of others; or suffer substantial emotional distress.

#### **Other Offenses**

***Liquor law violation.*** The violation of laws or ordinances prohibiting: The manufacture, sale, transporting furnishing, possessing of intoxicating liquor; maintaining unlawful drinking places; furnishing liquor to a minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; and all attempts to commit any of the aforementioned activities. (Drunkness and driving under the influence are not included in this definition).

North Carolina General Statutes regarding alcohol violations can be found at:

[http://www.ncleg.net/EnactedLegislation/Statutes/HTML/ByArticle/Chapter\\_18B/Article\\_3.html](http://www.ncleg.net/EnactedLegislation/Statutes/HTML/ByArticle/Chapter_18B/Article_3.html) [http://www.ncleg.net/EnactedLegislation/Statutes/HTML/ByArticle/Chapter\\_18B/Article\\_4.html](http://www.ncleg.net/EnactedLegislation/Statutes/HTML/ByArticle/Chapter_18B/Article_4.html)

***Drug abuse violations.*** Violations of state and local laws relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. The relevant substances include: opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics (Demerol, methadone); and dangerous non- narcotic drugs (barbiturates, Benzedrine).

North Carolina General Statutes regarding drug violations can be found at:

[http://www.ncleg.net/EnactedLegislation/Statutes/HTML/BySection/Chapter\\_90/GS\\_90-95.html](http://www.ncleg.net/EnactedLegislation/Statutes/HTML/BySection/Chapter_90/GS_90-95.html) [http://www.ncleg.net/EnactedLegislation/Statutes/HTML/ByArticle/Chapter\\_90/Article\\_5A.html](http://www.ncleg.net/EnactedLegislation/Statutes/HTML/ByArticle/Chapter_90/Article_5A.html)  
[http://www.ncleg.net/EnactedLegislation/Statutes/HTML/ByArticle/Chapter\\_90/Article\\_5B.html](http://www.ncleg.net/EnactedLegislation/Statutes/HTML/ByArticle/Chapter_90/Article_5B.html)

***Weapon law violations.*** The violation of laws or ordinances dealing with weapon offenses, regulatory in nature, such as, the manufacture, sale, or possession of deadly weapons; the carrying of deadly weapons, concealed or

openly; the furnishing of deadly weapons to minors; aliens possessing deadly weapons; and all attempts to commit any of the aforementioned acts.

North Carolina General Statutes regarding weapons violations can be found at:

[http://www.ncleg.net/EnactedLegislation/Statutes/HTML/BySection/Chapter\\_14/GS\\_14-269.2.html](http://www.ncleg.net/EnactedLegislation/Statutes/HTML/BySection/Chapter_14/GS_14-269.2.html)

### **Minors on Campus**

Davidson College Department of Public Safety & Campus Police require all incidents of injury (not to include field injuries during sports camps that require only basic first aid), illness or behavior that is viewed as intimidating or harassing by the minor or any adult staff be reported to the DPS&CP for investigation regardless of the severity of the event. It is required that all alleged or suspected incidents of physical or sexual child abuse be reported IMMEDIATELY to the DPS&CP for investigation regardless of the severity of the event.

#### **Tips for Prevention of Sexual Abuse of Children**

- Talk to others who know the people with whom your child comes in contact.
- Talk to your children about the difference between safe touching and unsafe touching.
- Tell the child that if someone tries to touch his or her body in their private areas or do things that make the child feel unsafe, he should say NO to the person. He needs to tell you or a trusted adult about it right away.
- Let children know that their bodies are private and that they have the right not to allow others to touch them.
- Let them know that they do not have to do EVERYTHING the babysitter, family member, or group leader tells them to do.
- Alert your children that abusers may use the Internet. Watch over your child on the Internet.

Davidson College Jeanne Clery Disclosure of Campus Security Policy and Campus Crime  
Statistics Act and Annual Fire Safety Report 2021-2023 Main Campus

<b>Offense (Reported By Hierarchy)</b>	<b>Year</b>	<b>On Campus</b>	<b>Non- Campus</b>	<b>Public Property</b>	<b>Total</b>	<b>Residential Facilities</b>	<b>Unfounded Crimes</b>
Murder/Non Negligent Manslaughter	2023	0	0	0	0	0	0
	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
Manslaughter by Negligence	2023	0	0	0	0	0	0
	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
Rape	2023	3	0	0	3	3	0
	2022	4	0	0	4	4	0
	2021	4	0	0	4	4	0
Fondling	2023	1	0	0	1	1	0
	2022	8	0	0	8	3	0
	2021	8	0	0	8	6	0
Incest	2023	0	0	0	0	0	0
	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
Statutory Rape	2023	0	0	0	0	0	0
	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
Robbery	2023	0	0	0	0	0	0
	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
Aggravated Assault	2023	0	0	0	0	0	0
	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
Burglary	2023	2	0	0	2	0	0
	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
Motor Vehicle Theft	2023	0	0	0	0	0	0
	2022	1 (Car/Truck)	0	0	1	0	1
	2021	1 (Golf Cart)	0	0	1	0	0
Liquor Law Arrests	2023	1	0	0	1	0	0
	2022	4	0	0	4	0	0
	2021	0	0	0	0	0	0
Drug Law Arrests	2023	0	0	0	0	0	0
	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
Weapons Law Arrests	2023	0	0	0	0	0	0
	2022	1	0	0	1	0	0
	2021	0	0	0	0	0	0
Liquor Law Violations Referred for Disciplinary Action	2023	85	0	2	87	69	0
	2022	41	0	1	42	40	0
	2021	141	1	0	142	125	0
Drug Law Violations Referred for Disciplinary Action	2023	12	0	0	12	10	0
	2022	5	0	1	6	5	0
	2021	27	2	0	29	25	0
Weapons Law Violations Referred for Disciplinary Action	2023	0	0	0	0	0	0
	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0

<b>Offense (Crimes Not Reported by Hierarchy)</b>	<b>Year</b>	<b>On Campus</b>	<b>Non-Campus</b>	<b>Public Property</b>	<b>Total</b>	<b>Residential Facilities*</b>	<b>Unfounded Crimes</b>
Arson	2023	0	0	0	0	0	0
	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
Domestic Violence	2023	0	0	0	0	0	0
	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
Dating Violence	2023	1	0	0	1	0	0
	2022	3	0	0	3	3	0
	2021	0	0	0	0	0	0
Stalking	2023	4	0	0	4	0	0
	2022	2	0	2	4	2	0
	2021	0	0	0	0	0	0

All statistics may include information reported by College Officials and local police departments in addition to information reported by the Davidson College Public Safety and Campus Police.

As part of an amendment to the Jeanne Clery Act, the College is required to report crime statistics that occur on property adjacent to the College campus and crime statistics, which occur on College controlled property.

Effective July 1999, all information for "Residential Facilities" is duplicated in the "On Campus" column. If an incident occurred in a student residential area, it counts as one statistic in the "Residence Hall" category and as one statistic in the "On Campus" category. However, it is only counted once in the "Total" column for that particular offense.

In 20210 – 2023 there were no Hate Crime offenses at this Campus.

The Daily Crime Log can be viewed at <https://www.davidson.edu/offices/public-safety/daily-crime-and-fire-logs> or at the Davidson College Public Safety and Campus Police office, located on the Main Campus in the basement of Tomlinson Hall, from 8 a.m.-5 p.m., Monday through Friday, excluding holidays.

Davidson College Jeanne Clery Disclosure of Campus Security Policy and Campus Crime  
Statistics Act and Annual Fire Safety Report 2021-2023 Lake Campus

<b>Offense (Reported By Hierarchy)</b>	<b>Year</b>	<b>On Campus</b>	<b>Non- Campus</b>	<b>Public Property</b>	<b>Total</b>	<b>Residential Facilities</b>	<b>Unfounded Crimes</b>
Murder/Non Negligent Manslaughter	2023	0	0	0	0	0	0
	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
Negligent Manslaughter	2023	0	0	0	0	0	0
	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
Rape	2023	0	0	0	0	0	0
	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
Fondling	2023	0	0	0	0	0	0
	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
Incest	2023	0	0	0	0	0	0
	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
Statutory Rape	2023	0	0	0	0	0	0
	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
Robbery	2023	0	0	0	0	0	0
	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
Aggravated Assault	2023	0	0	0	0	0	0
	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
Burglary	2023	0	0	0	0	0	0
	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
Motor Vehicle Theft	2023	0	0	0	0	0	0
	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
Liquor Law Arrests	2023	0	0	0	0	0	0
	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
Drug Law Arrests	2023	0	0	0	0	0	0
	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
Weapons Law Arrests	2023	0	0	0	0	0	0
	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
Liquor Law Violations Referred for Disciplinary Action	2023	0	0	0	0	0	0
	2022	0	0	0	0	0	0
	2021	1	0	0	1	0	0
Drug Law Violations Referred for Disciplinary Action	2023	0	0	0	0	0	0
	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
Weapons Law Violations Referred for Disciplinary Action	2023	0	0	0	0	0	0
	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0

<b>Offense (Crimes Not Reported By Hierarchy)</b>	<b>Year</b>	<b>On Campus</b>	<b>Non-Campus</b>	<b>Public Property</b>	<b>Total</b>	<b>Residential Facilities*</b>	<b>Unfounded Crimes</b>
Arson	2023	0	0	0	0	0	0
	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
Domestic Violence	2023	0	0	0	0	0	0
	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
Dating Violence	2023	0	0	0	0	0	0
	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
Stalking	2023	0	0	0	0	0	0
	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0

All statistics may include information reported by College Officials and local police departments in addition to information reported by the Davidson College Public Safety and Campus Police.

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# Fire Safety Report

## Annual Fire Safety Reports on Student Housing Fire statistics

Davidson College reports 2 fires in student housing for the 2023 academic year causing \$20 of damage; and there have been no injuries, or deaths due to fire in student housing.

## Mandatory supervised fire drills

Davidson College conducts one mandatory fire evacuation drill per calendar year in each of the 19 on-campus residence halls. The fire evacuation drills are supervised by the Residence Life Office and Campus Police. The fire evacuation drills are conducted by activating each individual fire alarm system in each on-campus student housing facility.

## Reporting a Fire

If a fire occurs in a Davidson College building, community members should immediately dial 911. If a member of the DC community finds evidence of a fire that has been extinguished, and the person is not sure whether DPS&CP has already responded, the community member should immediately notify DPS&CP to investigate and document the incident at (704) 892-7333.

## Procedures for Students and Employees in the Event of a Fire in any Building

- Contact Emergency Services at 9-1-1.
- Shut all doors and windows in the vicinity of the fire.
- If the fire is small, use fire extinguishers to put it out.
- Exit by the nearest safe stairway. Do not use the elevators. Do not run.
- If there is smoke in the room, keep low to the floor.
- Try to exit the room. Feel the doorknob. If it is hot, do not open the door.
- If the doorknob is not hot, brace yourself against the door and crack it open. If there is heat or heavy smoke, close the door and stay in your room.
- Don't panic.
- Seal up the cracks under the door with sheets, or towels. If there is smoke in the room, crack the windows at the bottom and at the top, if possible, to allow for ventilation.
- Hang a sheet or towel from the window to announce that you are in your room. Call the Department of Public Safety & Campus Police at 911. Be sure to give your room number and your location.
- If you can exit the room, put on shoes (and if necessary, a coat). If smoke is evident, get a wet towel to cover your face.
- Close all doors.
- If you are blocked by fire when exiting the building, go to the safest fire free area, or stairwell. If a phone is available call DPS&CP or find a window and signal that you are still in the building.

## On-campus student housing and life safety systems

Davidson College has a total of 19 on-campus student housing facilities. Each facility is equipped with fire detection systems, including smoke detectors and pull box stations. All facilities are fully suppressed with fire sprinklers and all fire life safety systems report to Cornelius Communication Center. See the chart below to review the specific system in each facility.

### Davidson College Residence Hall Fire Equipment

Residence Hall Name	Sprinkled	Fire Alarm	Fire Extinguishers	Smoke detectors in each dorm room tied to main FACP	Carbon monoxide detectors in each dorm room	Smoke detectors in each dorm room 120v/ battery back up	Smoke detectors in each dorm room 9v only
Akers	Yes	Yes	Yes	No	Yes	Yes	No
Belk	Yes	Yes	Yes	No	No	Yes	No
Cannon	Yes	Yes	Yes	No	No	Yes	No
Chidsey	Yes	Yes	Yes	No	Yes	Yes	No
Davis	Yes	Yes	Yes	No	Yes	Yes	No
Duke	Yes	Yes	Yes	No	No	Yes	No
Flowe	Yes	Yes	Yes	No	Yes	Yes	No
Hart	Yes	Yes	Yes	No	Yes	Yes	No
Irwin	Yes	Yes	Yes	No	Yes	Yes	No
Jamieson	Yes	Yes	Yes	No	Yes	Yes	No
Knox	Yes	Yes	Yes	No	Yes	Yes	No
Little	Yes	Yes	Yes	No	No	Yes	No
Daley	Yes	Yes	Yes	No	Yes	Yes	No
Armfield	Yes	Yes	Yes	No	Yes	Yes	No
Richardson	Yes	Yes	Yes	No	No	Yes	No
Ryburn	Yes	Yes	Yes	No	Yes	Yes	No
Sentelle	Yes	Yes	Yes	No	No	Yes	No
Tomlinson	Yes	Yes	Yes	No	No	Yes	No
Watts	Yes	Yes	Yes	No	No	Yes	No



## Fire safety policies and rules

Davidson College's fire safety regulations are intended to prevent injuries to members of the College community and physical damage to facilities. Davidson College prohibits items in residence halls including:

- **incendiary agents:** candles, incense, hookah, fireworks, butane torches, etc.
- **combustibles:** lighter fluid, motor oil, propane, gasoline, charcoal, kerosene, vehicles that hold fuel like scooters and motorcycles, etc.
- **fire and safety hazards:** including extension cords, live trees (e.g., Christmas, palm), paper-covered room doors, fabric hanging over beds, large stacks of newspaper, halogen lights, electric blankets, hoverboards, fog machines, additional door locks (e.g., Ring or other camera locks, chain, or deadbolt)

*Smoking, including e-cigarettes and vaping, is prohibited in all residence halls and apartments and within 20 feet of any building. The possession, storage, and use of hookahs in the residence halls and apartments are prohibited.*

## Portable Electrical appliances

The list below identifies all portable approved electrical appliances; all other portable electrical appliances are prohibited.

### One per room

- One Microfridge unit or (one refrigerator [2 amps 120 volts maximum] and one microwave [700 watts maximum]) **MUST BE PLUGGED DIRECTLY INTO WALL**
- Coffee makers
- Hot air popcorn poppers
- Slow cookers/crock pots
- Blenders
- De-humidifiers/air purifiers
- Vacuum cleaners

### One per resident

- Hair dryers
- Electric shavers/razors
- Clothing iron (with auto-shutoff)
- Power strips/surge protectors (must have "surge protected" on the UL label or the device).

### Allowed in the Residence Hall kitchen areas only

- Open-coil burners (hot plates)
- Griddles
- Indoor hibachis & grills (including Foreman-type grills)
- Hot air cookers, including air fryers
- Toaster
- Pressure cooker
- Instant pot
- Deep fryer

### Permitted in Martin Court Apartment kitchen areas only (no more than one of each per apartment):

- One Microfridge unit (or one mini refrigerator [2 amps 120 volts maximum])
- One microwave (700 – 1100 watts)

- Open-coil burners (hot plates)
- Griddles
- Indoor hibachis & grills (including Foreman-type grills)
- Hot air cookers, including air fryers
- Toaster
- Pressure cooker
- Instant pot
- Deep fryer

Final approval for all appliances is through the Residence Life Office. Additional information is located at <https://www.davidson.edu/student-life/residence-life/policies-and-procedures>

### **Fire inspections for on-campus student housing**

Health and Safety Inspections will occur once or twice a semester throughout campus. Notice of inspection dates will be given at least a week ahead of time. These inspections will be conducted by RLO student staff. Two staff members will enter each room / apartment on campus and will be checking for the following things:

- Fire Safety Hazards (e.g. candles, flammable materials, fire safety equipment that has been tampered with)
- Appliance concerns (e.g. improper cooking appliances, excessive refrigerators, halogen lamps)
- Maintenance concerns (e.g. excessive damages, broken door locks, improper lofts)

Furthermore, any College or Residence Life policy violations that are witnessed during the inspection, such as illegal drugs or paraphernalia, weapons, or unauthorized pets, will be dealt with appropriately. Apartments or rooms that contain improper or hazardous items will likely be re-inspected at a later date. In some cases, residents who have hazardous items or other policy violations may be fined accordingly. Immediate threats to safety or major violations will be confiscated immediately.

### **Training**

Davidson College conducts training for Hall Counselors and Resident Advisors. Hall Counselors and Resident Advisor training covers:

- Evacuation
- Fire Extinguishers

Further, all residential students received one safety training through DPS&CP in their residence hall program.

### **Future improvements for fire safety**

Davidson College will make improvements to on-campus student housing when necessary.

### **Daily Fire Log**

A daily fire log is available for review at the Davidson College Public Safety and Campus Police office located in the basement of Tomlinson Dorm, from 8 a.m.–5 p.m. Monday through Friday, excluding holidays. The log is also available at <https://www.davidson.edu/offices-and-services/public-safety/daily-crime-fire-logs>. The information in the fire log typically includes information about fires that occur in residential facilities, including the nature, date, time, and general location.

## Fire Report for 2021-2023

There were 2 legitimate fire calls throughout the years of 2021-2023 in the Residence Halls for a total of \$25 in damage.

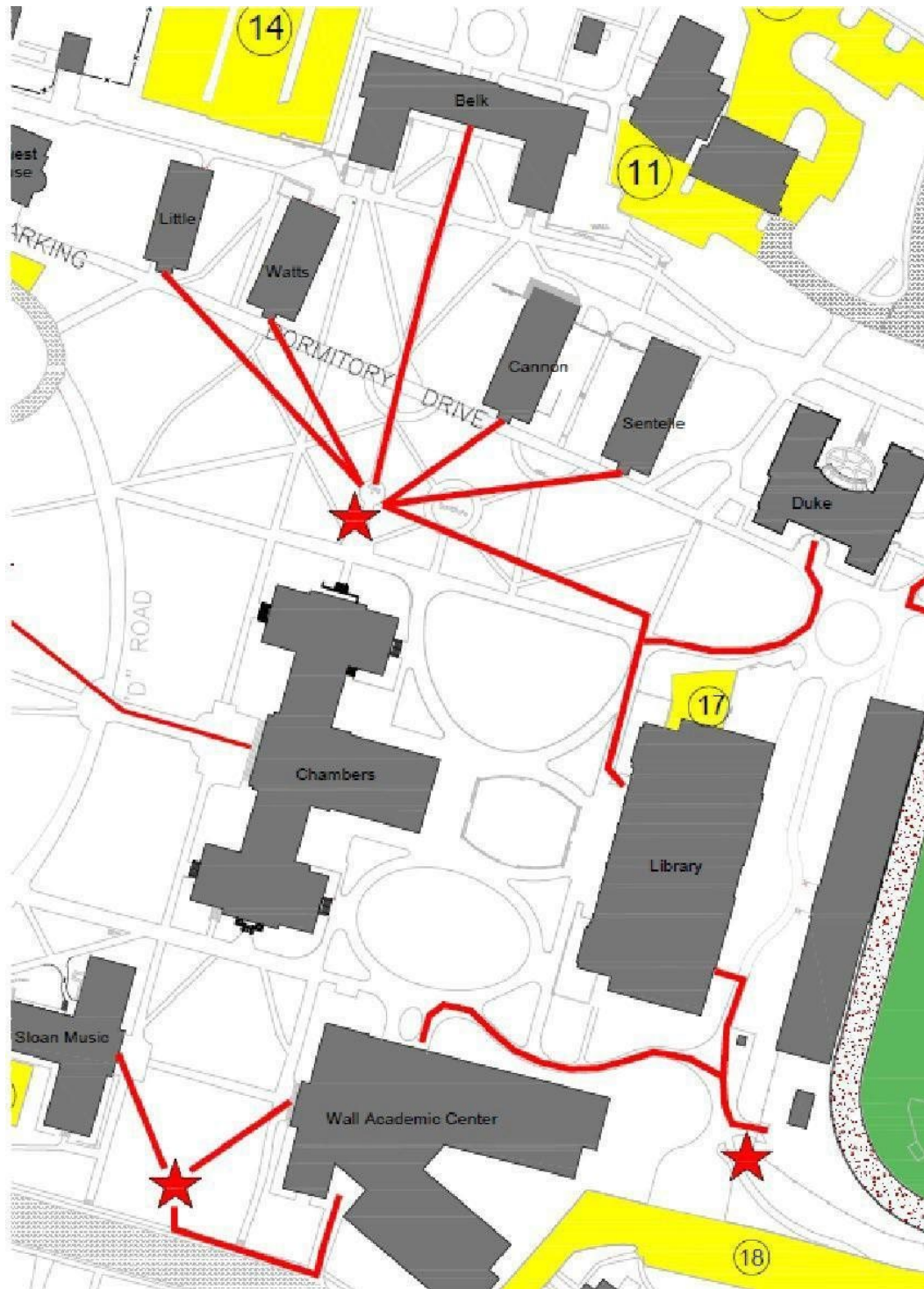
There were no deaths or injuries.

Location	Year	Total Fires in Building	Fire Number	Date	Time	Cause of Fire	Number of Injuries that Required treatment at a Medical Facility	Number of Deaths Related to a Fire	Value Ranges for Estimated Property Damage Due to Fire	Fire Drills
Little 103 Dormitory Drive	2023	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
	2022	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
	2021	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
Watts 105 Dormitory Drive	2023	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
	2022	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
	2021	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
Belk 107 Dormitory Drive	2023	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
	2022	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
	2021	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
Cannon 109 Dormitory Drive	2023	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
	2022	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
	2021	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
Sentelle 111 Dormitory Drive	2023	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
	2022	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
	2021	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
Duke 113 Dormitory Drive	2023	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
	2022	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
	2021	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
Richardson 100 Nelson Lane	2023	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
	2022	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
	2021	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
Tomlinson 133 Glasgow Street	2023	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
	2022	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
	2021	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
Chidsey 106 Patterson Court Circle	2023	1	1	01/29/23	2315	Paper in trashcan	0	0	\$0 - \$10	1
	2022	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
	2021	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
Irwin 111 Patterson Court Circle	2023	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
	2022	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
	2021	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1

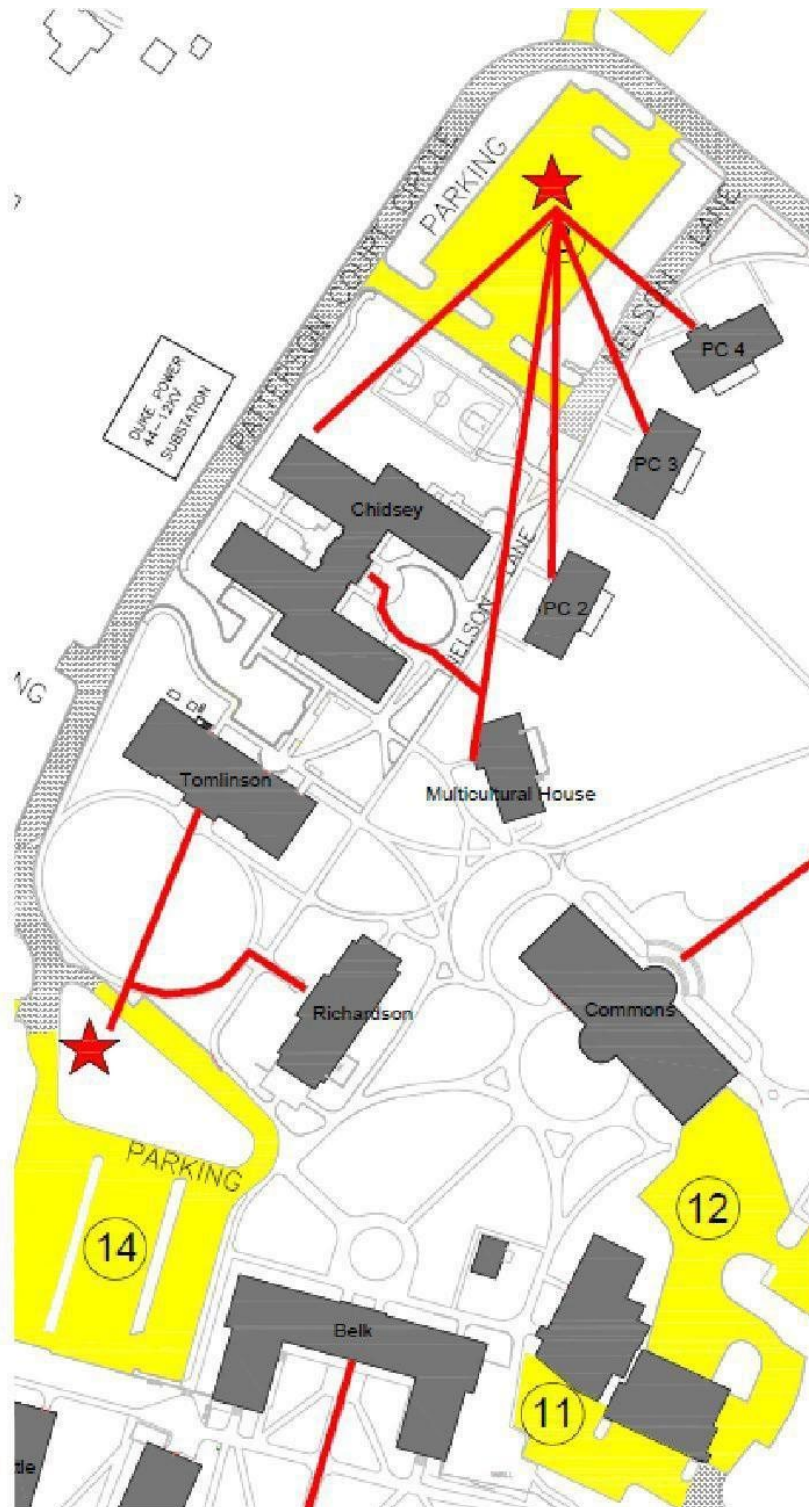
Location	Year	Total Fires in Building	Fire Number	Date	Time	Cause of Fire	Number of Injuries that Required treatment at a Medical Facility	Number of Deaths Related to a Fire	Value Ranges for Estimated Property Damage Due to Fire	Fire Drills
Akers 113 Patterson Court Circle	2023	1	1	09/18/23	1945	Food buildup on stove	0	0	\$10 - \$25	1
	2022	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
	2021	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
Knox 115 Patterson Court Circle	2023	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
	2022	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
	2021	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
Davis 103 Martin Court Drive	2023	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
	2022	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
	2021	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
Flowe 101 Martin Court Drive	2023	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
	2022	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
	2021	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
Ryburn 410 Ridge Road	2023	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
	2022	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
	2021	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
Hart 104 Martin Court Drive	2023	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
	2022	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
	2021	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
Daley 408 Ridge Road	2023	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
	2022	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
	2021	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
Jamieson 406 Ridge Road	2023	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
	2022	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
	2021	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
Armfield 409 Ridge Road	2023	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
	2022	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
	2021	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1
439 N Main Street	2023	No longer utilized as a residence hall								
	2022									
	2021	0	0	N/A	N/A	N/A	N/A	N/A	N/A	1

# Fire Evacuation for Residence Halls

## Belk and Dormitory Drive

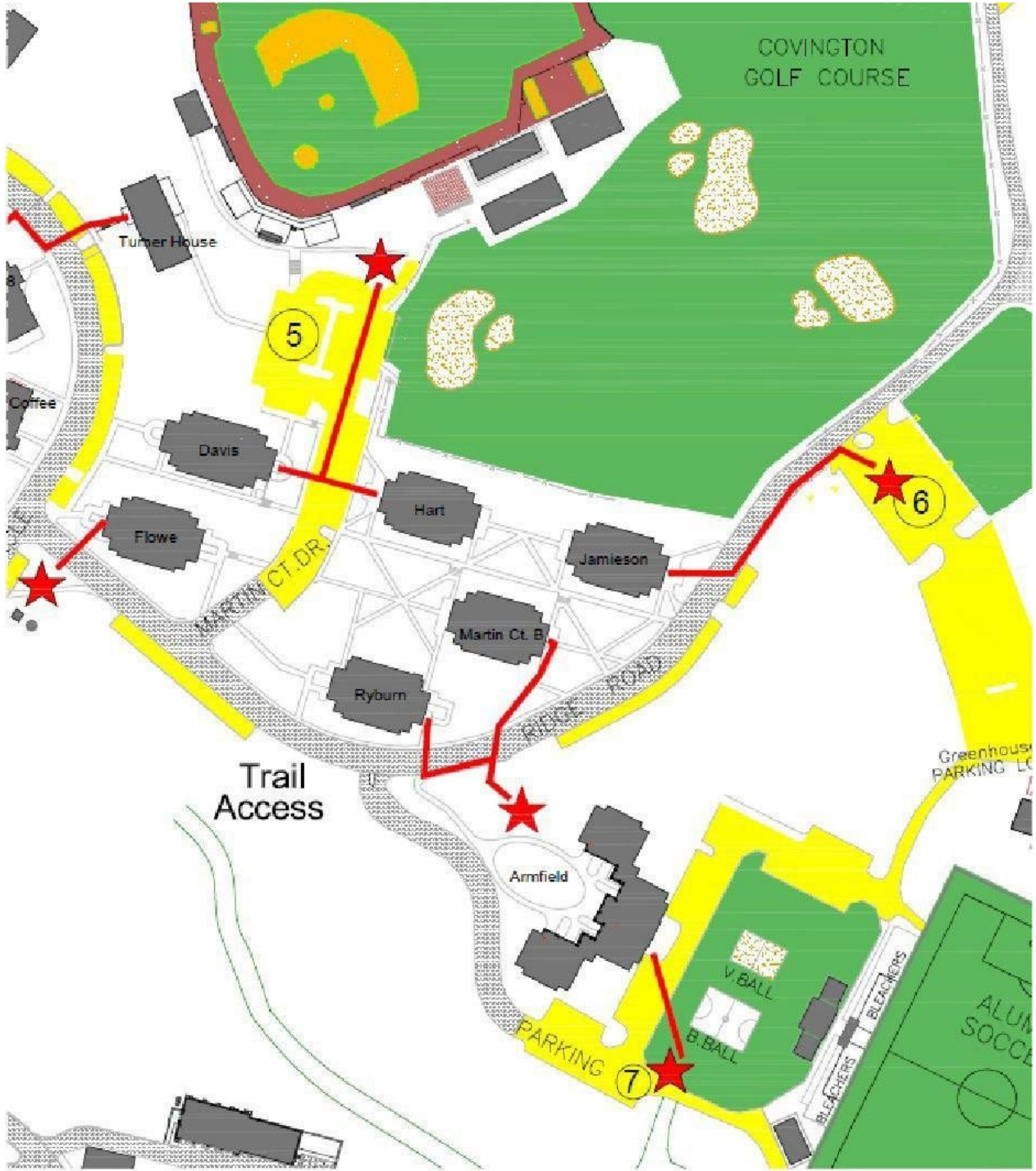


# Tomlinson, Richardson, Chidsey

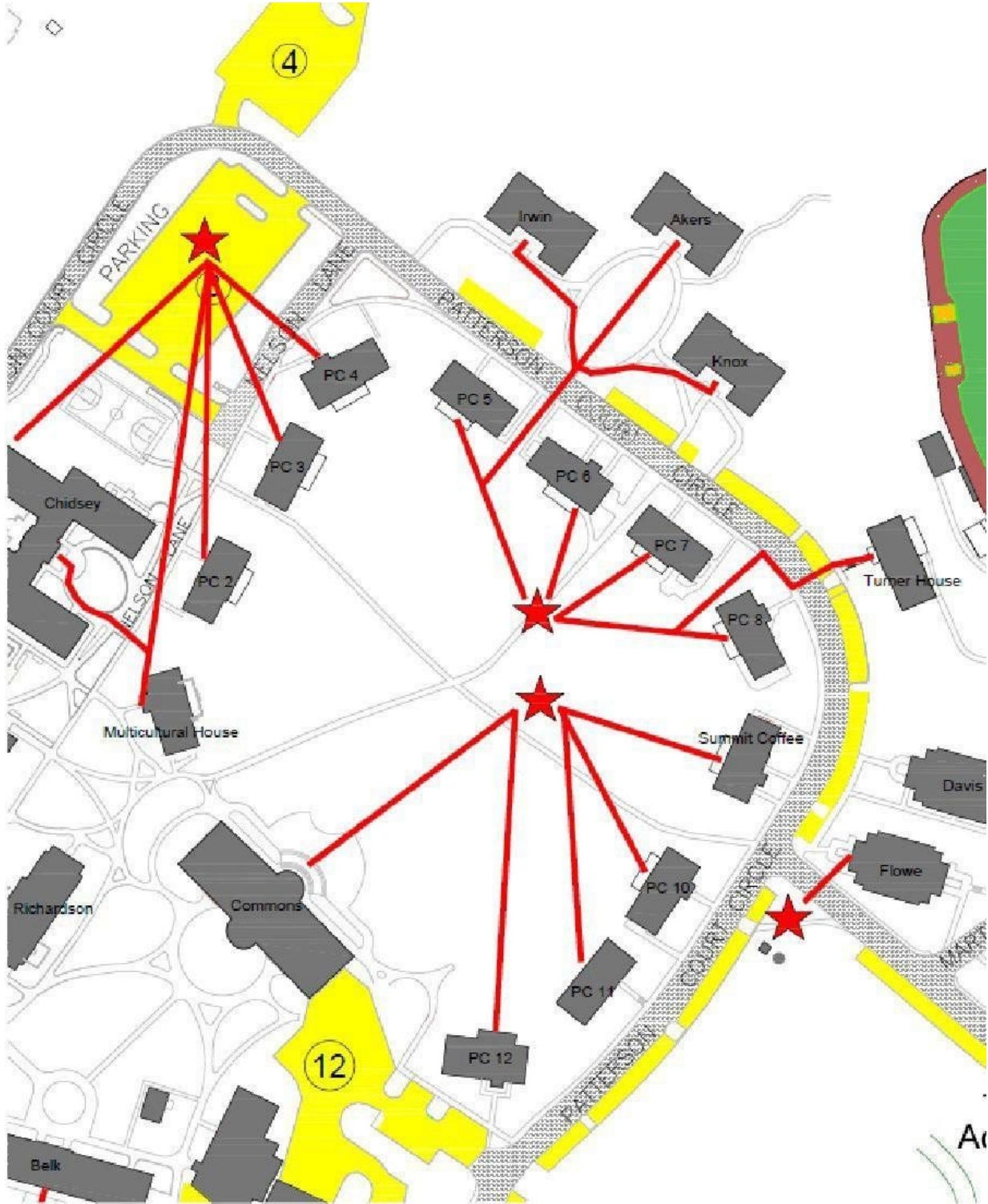




# Martin Court



# Irwin, Akers and Knox





## 911 Call Box Information

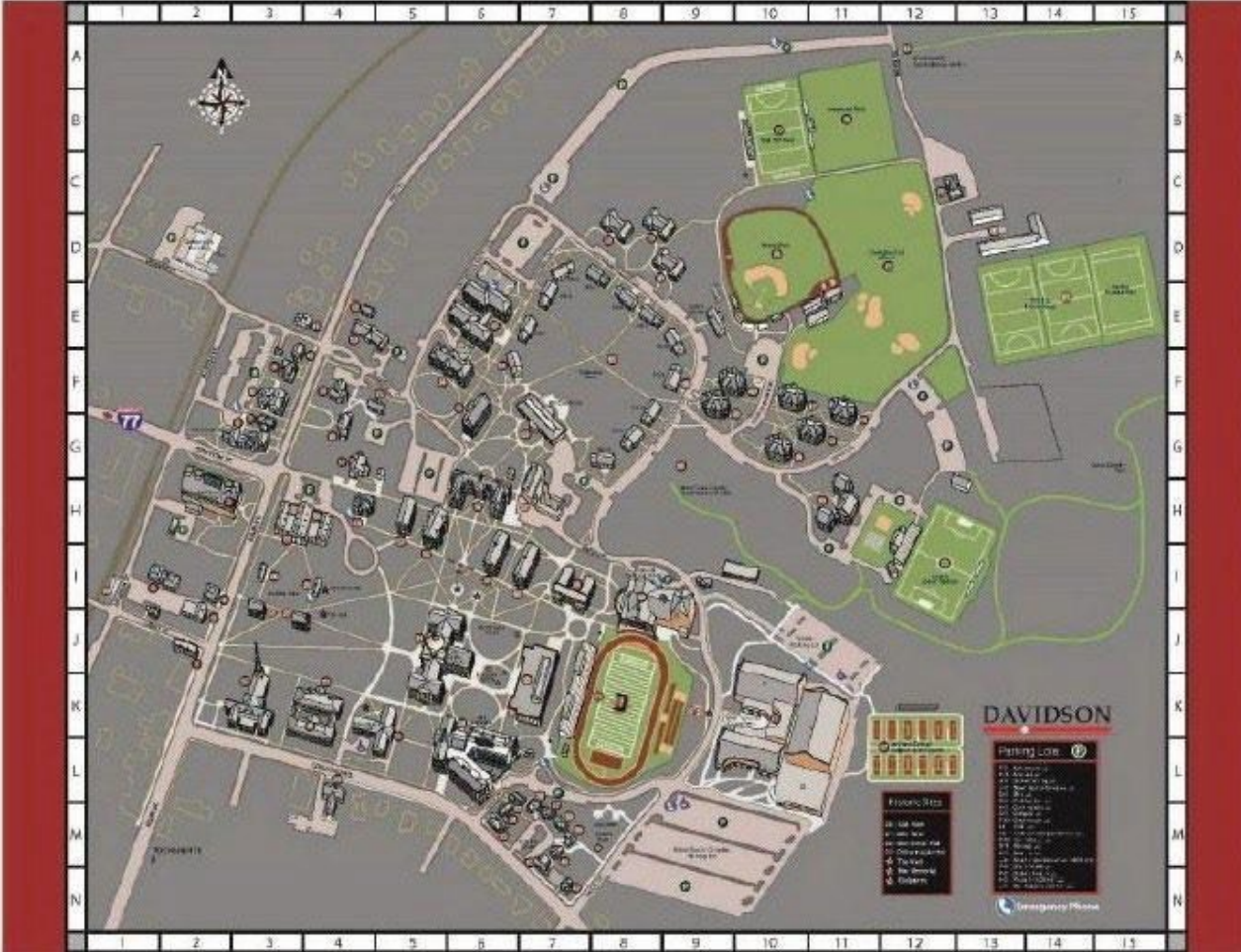
<b>Building</b>	<b>911 Address</b>	<b>Location</b>	<b>Type</b>	<b>Purpose</b>	<b>Number</b>
<b>Armfield</b>	409 Ridge Rd	Elevator	Elevator Phone	Emergency	4114
<b>Baker</b>	200 Baker Dr	Cannon Pool Deck	Call Box	Emergency	4026
<b>Baker</b>	200 Baker Dr	Elevator	Elevator Phone	Emergency	4151
<b>Belk</b>	107 Dormitory Dr	Basement Laundry	Call Box	Emergency	4030
<b>Belk</b>	107 Dormitory Dr	Elevator	Elevator Phone	Emergency	4132
<b>Carnegie Guest House</b>	101 Dormitory Dr	Elevator	Elevator Phone	Emergency	4150
<b>Carnegie Guest House</b>	101 Dormitory Dr	Front Door	Call Box	Emergency	4029
<b>Chambers</b>	200 D Rd	Elevator Center	Elevator Phone	Emergency	4134
<b>Chambers</b>	200 D Rd	Elevator East Lilly Gallery	Elevator Phone	Emergency	4133
<b>Chambers</b>	200 D Rd	Elevator North	Elevator Phone	Emergency	4146
<b>Chambers</b>	200 D Rd	Elevator South	Elevator Phone	Emergency	4147
<b>Chambers</b>	200 D Rd	Lilly Gallery near Elevator	Call Box	Emergency	4039
<b>Chidsey Hall</b>	106 Patterson Cir N	Elevator North	Elevator Phone	Emergency	4160
<b>Chidsey Hall</b>	106 Patterson Cir N	Elevator South	Elevator Phone	Emergency	4161
<b>Chidsey Hall</b>	106 Patterson Cir N	Fitness Center	Call Box	Emergency	4041
<b>College Store</b>	137 N Main St	Elevator	Elevator Phone	Emergency	4152
<b>Dana Science</b>	406 N Main St	Elevator	Elevator Phone	Emergency	4144
<b>Davis</b>	103 Martin Court Dr	Elevator East	Elevator Phone	Emergency	4127
<b>Davis</b>	103 Martin Court Dr	Elevator West	Elevator Phone	Emergency	4128
<b>Duke</b>	113 Dormitory Dr	Elevator	Elevator Phone	Emergency	4115
<b>Flowe</b>	101 Martin Court Dr	Elevator East	Elevator Phone	Emergency	4116
<b>Flowe</b>	101 Martin Court Dr	Elevator West	Elevator Phone	Emergency	4114
<b>Grey House</b>	405 N Main St	Elevator	Elevator Phone	Emergency	4167
<b>Knobloch CC</b>	225 Baker Dr	2nd Floor	Call Box	Emergency	4192
<b>Knobloch CC</b>	225 Baker Dr	4th Floor	Call Box	Emergency	4015
<b>Knobloch CC</b>	225 Baker Dr	DFPH Chair Lifr	Elevator Phone	Emergency	4201
<b>Knobloch CC</b>	225 Baker Dr	Elevator East	Elevator Phone	Emergency	4142
<b>Knobloch CC</b>	225 Baker Dr	Elevator West	Elevator Phone	Emergency	4143
<b>Knobloch CC</b>	225 Baker Dr	Exterior 1st Floor Entrance	Call Box	Emergency	4016
<b>Little Library</b>	202 D Rd	Elevator Center	Elevator Phone	Emergency	4113
<b>Little Library</b>	202 D Rd	Elevator North	Elevator Phone	Emergency	4112
<b>Outside</b>	200 Baker Dr	Baker Parking Lot	Blue Light Tower	Emergency	4040
<b>Outside</b>	108 Patterson Court Cir	Chidsey Parking Lot	Blue Light Tower	Emergency	4044
<b>Outside</b>	308 N Main St	Elm Row	Blue Light Tower	Emergency	4002
<b>Outside</b>	unknown	Faculty Dr near Stadium	Blue Light Tower	Emergency	unknown
<b>Outside</b>	405 N Main St	Grey House Parking Lot	Blue Light Tower	Emergency	4048
<b>Outside</b>	216 Lake Campus Dr	Lake Campus Boat House	Call Box	Emergency	4050

<b>Outside</b>	216 Lake Campus Dr	Lake Campus Swim Area	Blue Light Tower	Emergency	4051
<b>Outside</b>	100 Patterson Court Cir	Ramsey Parking Lot	Blue Light Tower	Emergency	4189
<b>Outside</b>	202 Baker Dr	Stowe Parking Lot	Blue Light Tower	Emergency	4003
<b>Outside</b>	109 Patterson Court Cir N	Upper Satellite Parking Lot	Blue Light Tower	Emergency	4043
<b>Patterson Ct 12</b>	126 Patterson Court Cir	Basement Entrance	Call Box	Emergency	4027
<b>Patterson Ct 4</b>	110 Nelson Ln	Basement Entrance	Call Box	Emergency	4000
<b>Richardson</b>	100 Nelson Ln	1st Floor	Call Box	Emergency	4011
<b>Richardson</b>	100 Nelson Ln	2nd Floor	Call Box	Emergency	4012
<b>Richardson</b>	100 Nelson Ln	3rd Floor	Call Box	Emergency	4013
<b>Richardson</b>	100 Nelson Ln	4th Floor	Call Box	Emergency	4014
<b>Richardson</b>	100 Nelson Ln	Basement	Call Box	Emergency	4024
<b>Richardson</b>	100 Nelson Ln	Elevator	Elevator Phone	Emergency	4140
<b>Richardson</b>	100 Nelson Ln	Front Door	Call Box	Emergency	4028
<b>Ryburn</b>	410 Ridge Rd	Elevator East	Elevator Phone	Emergency	4137
<b>Ryburn</b>	410 Ridge Rd	Elevator West	Elevator Phone	Emergency	4138
<b>Sloan Music</b>	323 Concord Rd	1st Floor	Call Box	Emergency	4190
<b>Sloan Music</b>	323 Concord Rd	2nd Floor	Call Box	Emergency	4004
<b>Sloan Music</b>	323 Concord Rd	Basement	Call Box	Emergency	4005
<b>Sloan Music</b>	323 Concord Rd	Elevator East	Elevator Phone	Emergency	4120
<b>Sloan Music</b>	323 Concord Rd	Elevator West	Elevator Phone	Emergency	4121
<b>Tomlinson</b>	133 Glasgow ST	Elevator	Elevator Phone	Emergency	4126
<b>Tomlinson</b>	133 Glasgow ST	West Police Door	Call Box	Emergency	4042
<b>Vail Commons</b>	102 Nelson Ln	Elevator	Elevator Phone	Emergency	4135
<b>Visual Arts Ctr</b>	315 N Main St	2nd Floor	Call Box	Emergency	4009
<b>Visual Arts Ctr</b>	315 N Main St	Elevator	Elevator Phone	Emergency	4130
<b>Wall Academic Ctr</b>	325 Concord Rd	2nd Floor Center Beside Elevator	Call Box	Emergency	4020
<b>Wall Academic Ctr</b>	325 Concord Rd	2nd Floor East Beside Elevator	Call Box	Emergency	4018
<b>Wall Academic Ctr</b>	325 Concord Rd	3rd Floor Center Beside Elevator	Call Box	Emergency	4021
<b>Wall Academic Ctr</b>	325 Concord Rd	3rd Floor East Beside Elevator	Call Box	Emergency	4023
<b>Wall Academic Ctr</b>	325 Concord Rd	4th Floor East Beside Elevator	Call Box	Emergency	4022
<b>Wall Academic Ctr</b>	325 Concord Rd	Basement Center Beside Elevator	Call Box	Emergency	4019
<b>Wall Academic Ctr</b>	325 Concord Rd	Basement East Beside Elevator	Call Box	Emergency	4017
<b>Wall Academic Ctr</b>	325 Concord Rd	Elevator Center	Elevator Phone	Emergency	4148
<b>Wall Academic Ctr</b>	325 Concord Rd	Elevator East	Elevator Phone	Emergency	4149
<b>Watson Science</b>	225 Concord Rd	1st Floor East	Call Box	Emergency	4033
<b>Watson Science</b>	225 Concord Rd	1st Floor West	Call Box	Emergency	4038
<b>Watson Science</b>	225 Concord Rd	2nd Floor East	Call Box	Emergency	4034
<b>Watson Science</b>	225 Concord Rd	2nd Floor West	Call Box	Emergency	4035

<b>Watson Science</b>	225 Concord Rd	3rd Floor East	Call Box	Emergency	4036
<b>Watson Science</b>	225 Concord Rd	3rd Floor West	Call Box	Emergency	4031
<b>Watson Science</b>	225 Concord Rd	Basement Hall NE	Call Box	Emergency	4032
<b>Watson Science</b>	225 Concord Rd	Basement Hall NW	Call Box	Emergency	4010
<b>Watson Science</b>	225 Concord Rd	Basement South	Call Box	Emergency	4037
<b>Watson Science</b>	225 Concord Rd	Elevator	Elevator Phone	Emergency	4136

# Appendix A:

## Main Campus Jurisdiction Map



## **Annual Security and Fire Safety Report Phone Numbers**

Police, Fire or Medical Emergency - 911

### **On-Campus**

Davidson College Officer on Duty - (704) 892-7773

Davidson College Non-emergency/Administration - (704) 894-2178

Student Health and Well-Being (Health & Counseling) - (704) 894-2300

Dean of Students Office - (704) 894-2225

Title IX Office - (704) 894- 2591

Residence Life Office - (704) 894-2188

Physical Plant - (704) 894-2595

Human Resources - (704) 894-2214

Financial Aid Office - (704) 894-2232

### **Off-Campus**

Town of Davidson Police Department - (704) 892-5131

Safe Alliance - (704) 375-9900

Safe Alliance Counseling and Education - (704) 332-9034

Domestic Violence Program - (704) 332-9034

Victim Assistance & Rape Crisis - (704) 375-9034

24-Hour Rape Crisis Hotline - (704) 375-9900

### **Other Mecklenburg County Offices**

Shelter for Battered Women (24hrs/day) - (704) 332-2513

Domestic Violence Victim Assistance Court Services - (704) 336-4126

Presbyterian Hospital - (704) 384-4000

Atrium - Main - (704) 355-2000

Lake Norman Hospital - (704) 660-4000

## Annual Security and Fire Safety Report Links

- 2020-2022 Biennial Review  
<https://www.davidson.edu/media/331>
- Campus Crime Statistics  
<https://www.davidson.edu/offices/public-safety/campus-crime-stats>
- Courthouse Location Information  
<https://www.womenslaw.org/find-help/courthouse-locations>
- Davidson College Campus Police Department  
<http://www.davidson.edu/offices/public-safety>
- Department of Education, Office of Civil Rights  
<http://www2.ed.gov/about/offices/list/ocr/index.html>
- Department of Justice  
<http://www.justice.gov/ovw/sexual-assault>
- Employee Sexual Harassment and Sexual Misconduct Policy  
<https://www.davidson.edu/offices-and-services/dean-students/sexual-misconduct/policy-procedures>
- NC General Statutes  
<https://www.ncleg.gov/Laws/GeneralStatutes>
- NC Sex Offender Registry  
<http://sexoffender.ncsbi.gov/>
- Rape, Abuse & Incest National Network (RAINN)  
[www.rainn.org](http://www.rainn.org)
- Residence Life Office Policies and Procedures  
<https://www.davidson.edu/student-life/residence-life/policies-and-procedures>
- Silent Witness Program  
<https://davidson.kualibuild.com/app/5ff4a3ed8b9765002112ec2f/start>
- SSAFER (Student, Staff and Faculty Emergency Response)  
<http://bannerweb.davidson.edu/>
- Title IX 3-Year Summary  
<https://www.davidson.edu/offices-and-services/dean-students/sexual-misconduct/three-year-summary-sexual-misconduct-reports>
- Vehicle and Bicycle Registration  
<http://www.davidson.edu/offices-and-services/public-safety/vehicle-bicycle-registration>